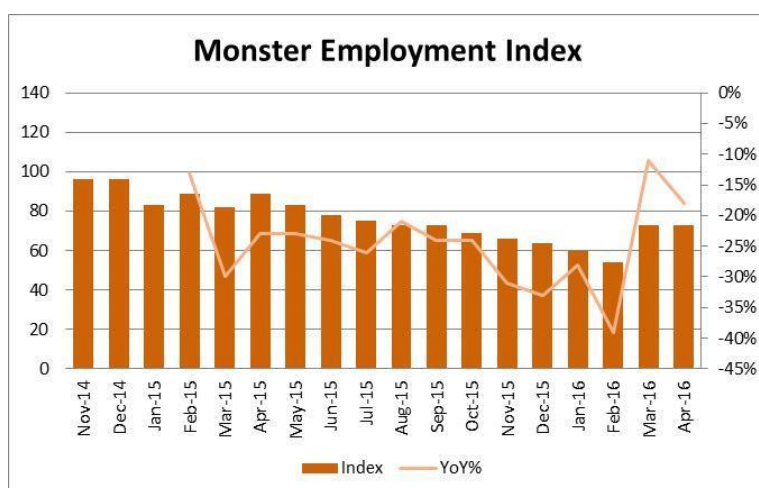


## Malaysia Online Hiring Contracts Continue To Decline In April

- Malaysia saw -18% year-over-year dip in online hiring in April 2016, falling 7% from -11% reported between March 2015 and 2016
- Between April 2015 and 2016, none of the job sectors and occupational groups registered positive annual growth
- The **Advertising, Market Research, Public Relations, Media & Entertainment** sectors reported the least annual decline at -4%, while the **Logistic, Courier/ Freight/ Transportation, Shipping/ Marine** sector continued to report the sharpest year-over-year plunge at -35%
- Annual demand for **Marketing & Communications** professionals reported the least decline at -1%, whereas the **Software, Hardware, Telecom** roles experienced the steepest drop at -38% year-over-year



**KUALA LUMPUR, 6 June 2016** – Malaysia saw an -18% plunge in overall online hiring activities between April 2015 and 2016, down 7% from -11% recorded between March 2015 and 2016.

This is according to the latest round of the Monster Employment Index (MEI) Malaysia, a gauge of online job posting activities, recording the industries and occupations that show the highest and lowest growth in recruitment activity locally.

In April, none of the job sectors and occupational groups witnessed positive annual growth.

The Advertising, Market Research, Public Relations, Media and Entertainment sectors reported -4% year-over-year decline in online hiring activities, the least among the other sectors monitored. Despite the decline, hiring activities between January and April 2016 witnessed an improvement of 10%.

The Logistic, Courier/ Freight/ Transportation, Shipping/ Marine sector once again reported the steepest plunge in online hiring activities, at -35% year-over-year.

Across the occupational group monitored by the Index, demands for Marketing & Communications professionals saw the least decline at -1% year-over-year. This is a 7% slump

from 6% year-over-year growth recorded in March 2016. Despite the contraction, month-on-month hiring activities witnessed a marginal 1% improvement between March and April 2016.

Software, Hardware and Telecom jobs once again reported the steepest year-on-year plunge, at -38%. On a positive note, the pace of growth in online hiring in the group witnessed a marginal 1% improvement between March and April 2016.

“The ban on the recruitment of foreign workers in Malaysia earlier this year, and the weak PMI figure has caused employers to hold back on hiring activities, especially the labour-intensive sectors and job roles. Sectors affected included the construction, the shipping and the logistics sectors, where hiring numbers have been hit as reflected in the MEI data. Now that the ban on foreign workers is semi-lifted, we can expect companies to continue hiring in the months to come to cope with job demands,” said **Sanjay Modi, Managing Director, Monster.com (India, Middle East, Southeast Asia, Hong Kong)**.

“Furthermore, with no additional hikes in oil prices, the oil and gas sector is likely to continue trimming its workforce until the market becomes well-adjusted to new oil prices,” said Mr Modi.

The Monster Employment Index Malaysia is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities, culled from a large representative selection of career websites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

**Monster Employment Index Malaysia results for the past 18 months are as follows:**

Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16	Y-o-Y
96	96	83	89	82	89	83	78	75	73	73	69	66	64	60	54	73	73	-18%

### Top Growth Industries

Year-over-year Growth	Apr 15	Apr 16	% Growth Y-o-Y
Advertising, Market Research, Public Relations, Media and Entertainment	83	80	-4%
Production/Manufacturing, Automotive and Ancillary	95	88	-7%
IT, Telecom/ISP and BPO/ITES	88	78	-11%
Retail	105	92	-12%

### Lowest Growth Industries

Year-over-year Growth	Apr 15	Apr 16	% Growth Y-o-Y
Hospitality	91	74	-19%
BFSI	121	94	-22%
Engineering, Construction and Real Estate	106	79	-25%
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	114	74	-35%

### Top Growth Occupations

Year-over-year Growth	Apr 15	Apr 16	% Growth Y-o-Y
Marketing & Communications	93	92	-1%
Customer Service	84	77	-8%
Sales & Business Development	95	79	-17%

### Lowest Growth Occupations

Year-over-year Growth	Apr 15	Apr 16	% Growth Y-o-Y
Finance & Accounts	109	87	-20%
Hospitality & Travel	87	69	-21%
Purchase/ Logistics/ Supply Chain	95	71	-25%

Engineering /Production, Real Estate	93	76	-18%
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Software, Hardware, Telecom	88	55	-38%
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## By Industry

	2015									2016			
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
<b>IT, Telecom/ISP and BPO/ITES</b>	88	81	80	102	82	91	85	77	72	59	49	76	78
<b>Engineering, Construction and Real Estate</b>	106	99	95	88	81	82	78	75	70	67	61	79	79
<b>BFSI</b>	121	116	105	111	97	91	82	73	77	73	63	97	94
<b>Production/Manufacturing, Automotive and Ancillary</b>	95	92	89	89	89	87	85	85	82	81	80	87	88
<b>Oil and Gas</b>	85	85	92	76	63	77	75	71	74	76	68	75	74
<b>Hospitality</b>	91	86	92	74	81	85	80	76	73	68	64	71	74
<b>Retail</b>	105	101	94	81	92	91	84	78	72	69	54	89	92
<b>Logistic, Courier/ Freight/ Transportation, Shipping/ Marine</b>	114	110	102	96	88	83	71	68	59	58	44	69	74
<b>Advertising, Market Research, Public Relations, Media and Entertainment</b>	83	85	90	87	86	87	82	83	78	73	61	78	80

## By Occupation

	2015									2016			
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
<b>Software, Hardware, Telecom</b>	88	73	72	69	63	62	48	45	37	28	27	52	55
<b>Finance &amp; Accounts</b>	109	104	97	95	91	86	79	74	77	75	68	90	87
<b>Sales &amp; Business Development</b>	95	91	79	73	75	70	65	64	66	63	55	76	79
<b>Customer Service</b>	84	90	74	80	85	86	85	74	68	65	51	77	77
<b>Marketing &amp; Communications</b>	93	92	100	97	97	97	92	94	91	88	79	91	92
<b>HR &amp; Admin</b>	89	80	78	74	74	75	72	72	69	65	62	75	72
<b>Engineering /Production, Real Estate</b>	93	88	85	80	75	76	73	72	67	63	61	76	76
<b>Hospitality &amp; Travel</b>	87	77	79	60	74	76	80	69	66	50	56	67	69
<b>Purchase/ Logistics/ Supply Chain</b>	95	88	79	77	73	74	64	62	58	57	49	67	71

### **About the Monster Employment Index**

Launched in May 2015, with data collected since February 2014, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Malaysia conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Malaysia, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for the Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

### **About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com/>

### **For further queries, please contact:**

**Priyanka Sharma Kaintura**

Head – PR (India, Middle East, Southeast Asia)  
Monster.com  
Priyanka.Sharma@monsterindia.com

**Priscillia Chun**

Mutant Communications  
Priscillia@mutant.com.sg  
(+65) 9336 8308

**Tina McKenzie**

Mutant Communications  
Tina@mutant.com.sg  
(+65) 9623 1094