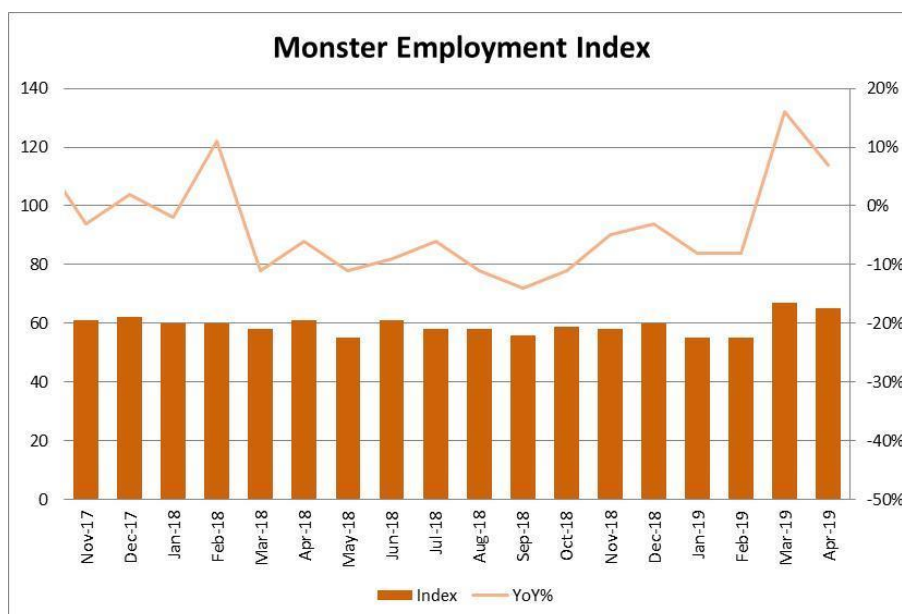


Malaysia sees steepest decline in online hiring for Engineering, Construction and Real Estate sector in April

- Monster Employment Index Malaysia records annual growth of 7% in April 2019
- Among industry sectors, **IT, Telecom/ISP and BPO/ITES** registers the most notable growth on-the-year, whereas **Engineering, Construction and Real Estate** records the steepest decline.
- **Software, Hardware, Telecom professionals** continue to be highly in demand on an annual basis.



KUALA LUMPUR, 04 JUNE 2019 – Malaysia’s online hiring activity witnessed the steepest decline in online hiring for the Engineering, Construction and Real Estate sector at the start of Q2 2019, according to the Monster Employment Index (MEI).

The overall annual growth in online hiring, however, registered a 7% increase.

[The Monster Employment Index \(MEI\)](#) is a gauge of online job posting activity compiled monthly by [Monster.com](#). It records the industries and occupations that show the highest and lowest growth in local recruitment activity.

As per the annual industry trends in Malaysia, eight out of nine industry sectors monitored by the Index showed positive annual growth

Online hiring activity in **IT, Telecom/ISP and BPO/ITES** was most notable among all industries between April 2018 and 2019 by 43%. The sector has been witnessing double-digit annual growth since July 2018. In the short-term, the sector fared well, too, with a 14% three-month growth and an 8% six-month growth.

Notably, **Retail** exhibited a significant uptrend in e-recruitment activity for the second consecutive month, with an increase of 26% on an annual basis. However, growth momentum eased slightly between March and April 2019, recording a month-on-month decline of 2%.

A sector that has seen a long-term growth momentum is **Oil and Gas** – with 16% growth compared to April 2018. In the short term too, the sector witnessed an uptrend with 7% month-on-month growth, 4% on three-month growth and 8% six-month growth.

Of the nine job-roles monitored by the Index, six recorded positive annual growth. The demand for **Software, Hardware, Telecom** professionals recorded an uptrend of 41%, witnessing double-digit growth of 32% on a three-month basis, and 22% on a six-month basis.

For the second consecutive month, **Customer Service** ranked among the top growth occupations, with a 10% increase on-the-year. However, the growth rate eased between March and April 2019 by 6%. On a month-on-month basis, the job role experienced growth of 5%.

Engineering/Production, Real Estate recorded the steepest year-on-year decline of 6% among occupation categories in April 2019.

“The Malaysian economy continues to expand at a steady and promising pace. The country’s main economic sectors are expected to record positive growth, with the service and manufacturing sectors projected to grow by 5.7 percent and 4.8 percent, respectively. After the significant increase in the first quarter, the second quarter should continue to exhibit positive growth,” said **Abhijeet Mukherjee, CEO of Monster.com – APAC and Middle East**.

“The boost in online hiring will likely continue to increase, though in a slow and steady manner – especially since some sectors showed steep declines.”

The [Monster Employment Index](#) Malaysia is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Malaysia results for the past 18 months are as follows:

Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Apr 18	May 18	Jun 18	Jul 18	Aug 18	Sep 18	Oct 18	Nov 18	Dec 18	Jan 19	Feb 19	Mar 19	Apr 19	Y-o-Y
61	62	60	60	58	61	55	61	58	58	56	59	58	60	55	55	67	65	7%

Top Growth Industries

Year-over-year Growth	Apr 18	Apr 19	% Growth Y-o-Y
IT, Telecom/ISP and BPO/ITES	94	134	43%
Retail	43	54	26%
Oil and Gas	91	106	16%
Hospitality	58	63	9%

Lowest Growth Industries

Year-over-year Growth	Apr 18	Apr 19	% Growth Y-o-Y
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	69	73	6%
Production/Manufacturing, Automotive and Ancillary	90	93	3%
BFSI	70	71	1%
Engineering, Construction and Real Estate	68	62	-9%

Top Growth Occupations

Year-over-year Growth	Apr 18	Apr 19	% Growth Y-o-Y
Software, Hardware, Telecom	58	82	41%
Customer Service	21	23	10%
Sales & Business Development	76	82	8%
Marketing & Communications	79	83	5%

Lowest Growth Occupations

Year-over-year Growth	Apr 18	Apr 19	% Growth Y-o-Y
Hospitality & Travel	38	39	3%
HR & Admin	62	62	0%
Finance & Accounts	71	67	-6%
Engineering /Production, Real Estate	70	66	-6%

By Industry

	2018									2019			
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
IT, Telecom/ISP and BPO/ITES	94	88	101	102	102	106	124	119	118	118	121	134	134
Engineering, Construction and Real Estate	68	62	66	63	62	59	62	60	59	56	55	68	62
BFSI	70	57	68	63	62	58	64	61	61	60	62	76	71
Production/Manufacturing, Automotive and Ancillary	90	90	92	90	89	88	91	90	91	88	91	95	93
Oil and Gas	91	89	92	92	94	87	98	103	98	102	103	99	106
Hospitality	58	54	55	53	55	53	55	54	56	55	58	61	63
Retail	43	35	42	39	40	37	43	40	40	35	33	55	54
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	69	53	70	69	66	59	68	61	64	63	54	80	73
Advertising, Market Research, Public Relations, Media and Entertainment	59	53	60	56	58	54	58	56	55	53	52	64	63

By Occupation

	2018									2019			
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Software, Hardware, Telecom	58	48	60	57	56	57	67	67	62	62	64	85	82
Finance & Accounts	71	62	68	64	64	60	65	62	61	60	60	70	67
Sales & Business Development	76	70	72	73	74	72	76	74	76	69	69	83	82
Customer Service	21	17	22	22	22	22	30	19	15	16	15	22	23
Marketing & Communications	79	75	79	77	78	76	78	77	78	75	75	84	83
HR & Admin	62	57	61	59	59	57	58	56	58	56	56	65	62
Engineering /Production, Real Estate	70	65	71	66	66	62	66	64	63	60	59	70	66
Hospitality & Travel	38	46	49	46	45	50	34	38	52	34	32	33	39
Purchase/ Logistics/ Supply Chain	74	63	74	74	71	66	72	68	71	65	64	80	76

About the Monster Employment Index

The Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, the Monster Employment Index presents a snapshot of employer online recruitment activity locally. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information. Monster Employment Index was first launched in India in May 2010 with data collected since October 2009 followed by Gulf in April 2011 with data collected since October 2010; Singapore in May 2014 with data collected since January 2011; Philippines and Malaysia in May 2015 with data collected since February 2014.

About Monster APAC & Gulf

Monster has been a leading online career and recruitment resource for more than 20 years. With its cutting-edge technology, it provides relevant profiles to employers and relevant jobs to jobseekers across industry verticals, experience levels and geographies. Monster today has more than 200 million people registered on the Monster Worldwide network, and with operations in more than 40 countries, provides the widest and most sophisticated job seeking, career management, recruitment and talent management capabilities.

Monster continues its pioneering work of transforming the recruiting industry with advanced technology using intelligent digital, social and mobile solutions, and a vast array of products and services.

To learn more about Monster in APAC & Gulf, visit: www.monsterindia.com | www.monstergulf.com | www.monster.com.sg | www.monster.com.my | www.monster.com.ph | www.monster.com.hk

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