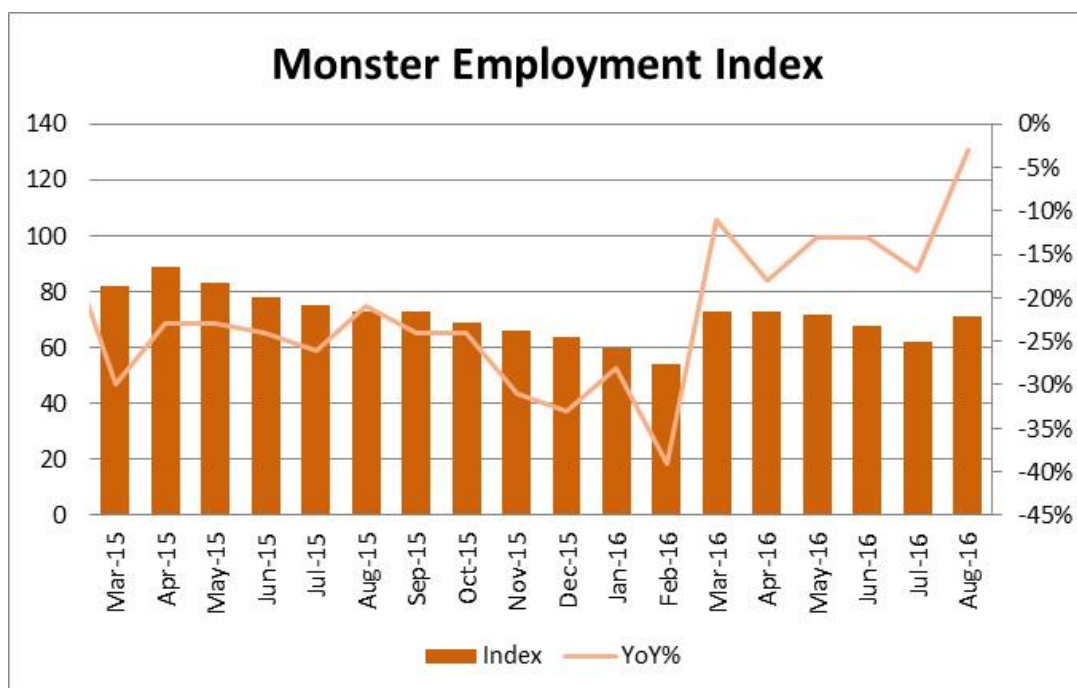


Malaysia experienced decline in e-recruitment activity in August

- Malaysia experienced a **-3% year-on-year decline** in e-recruitment activity in August 2016 – an increase from the **-17%** reported annually for July 2016.
- The **IT, Telecom/ ISP and BPO/ ITES** sector had the strongest annual growth at **10%**, while the **BFSI** sector reported steepest annual decline at **-13%**
- **Sales & Business Development** roles reported the biggest annual growth in hiring at **16%**, while **Customer Service** talent were the least in demand at **-34% year-over-year**



KUALA LUMPUR, 3 OCTOBER 2016 – The speed at which Malaysia's online hiring is declining has slowed down this August, indicating a potential turnaround for the local employment landscape.

According to the Monster Employment Index (MEI), Malaysia reported a -3% year-over-year decline in hiring when comparing August 2016 to August 2015. While this remains negative growth, it presents a 14% jump from the -17% reported annually in July.

The MEI records overall growth or decline in Malaysia's online hiring, as well as the industries and occupations that show the highest and lowest growth in recruitment activity locally.

In August, the IT, Telecom/ ISP and BPO/ ITES sector saw the steepest growth in at 10% year-over-year. This is a whopping 39% improvement from the -29% slump recorded between July 2015 and 2016, and the sector's first positive annual growth since March 2015.

Also witnessing improvement is the Oil & Gas sector at 3% year-over-year, jumping 19% from the -16% decline reported in July 2016. This is the sector's first positive annual growth in the last 18 months.

The BFSI sector remained at the other end of the scale, with a -13% decline in online hiring.

When looking at specific jobs in Malaysia, Sales & Business Development talent were most in demand, with a 16% year-over-year growth in online hiring. The group has been seeing progressive growth over recent months, and recorded 13% growth in online hiring between July and August.

Customer Service professionals were the least in demand, with a -34% annual decline in August.

“Despite the global economic climate being uncertain, and the Malaysian ringgit being weak, local employers are still hopeful and remain positive that recruitment will pick up in the months ahead, **said Sanjay Modi, Managing Director, Monster.com – APAC and Middle East.**

“According to World Bank, Malaysia’s economy is growing at an above average rate, and is likely to stay strong in spite of the regional economic setbacks. The sectors that will likely continue to see the most growth are the Information Technology, Manufacturing and Retail industries.”

The Monster Employment Index Malaysia is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities, culled from a large representative selection of career websites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Malaysia results for the past 18 months are as follows:

Mar 15	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Y-o-Y
82	89	83	78	75	73	73	69	66	64	60	54	73	73	72	68	62	71	-3%

Top Growth Industries

Year-over-year Growth	Aug 15	Aug 16	% Growth Y-o-Y
IT, Telecom/ISP and BPO/ITES	82	90	10%
Oil and Gas	63	65	3%
Production/Manufacturing, Automotive and Ancillary	89	90	1%
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	88	85	-3%

Lowest Growth Industries

Year-over-year Growth	Aug 15	Aug 16	% Growth Y-o-Y
Engineering, Construction and Real Estate	81	76	-6%
Advertising, Market Research, Public Relations, Media and Entertainment	86	80	-7%
Retail	92	85	-8%
BFSI	97	84	-13%

Top Growth Occupations

Year-over-year Growth	Aug 15	Aug 16	% Growth Y-o-Y
Sales & Business Development	75	87	16%
Purchase/ Logistics/ Supply Chain	73	78	7%
Hospitality & Travel	74	76	3%
Engineering /Production, Real Estate	75	76	1%

Lowest Growth Occupations

Year-over-year Growth	Aug 15	Aug 16	% Growth Y-o-Y
Marketing & Communications	97	93	-4%
Finance & Accounts	91	81	-11%
Software, Hardware, Telecom	63	48	-24%
Customer Service	85	56	-34%

By Industry

	2015					2016							
	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
IT, Telecom/ISP and BPO/ITES	82	91	85	77	72	59	49	76	78	80	76	72	90
Engineering, Construction and Real Estate	81	82	78	75	70	67	61	79	79	78	73	66	76
BFSI	97	91	82	73	77	73	63	97	94	91	84	71	84
Production/Manufacturing, Automotive and Ancillary	89	87	85	85	82	81	80	87	88	86	86	85	90
Oil and Gas	63	77	75	71	74	76	68	75	74	67	68	64	65
Hospitality	81	85	80	76	73	68	64	71	74	71	81	77	77
Retail	92	91	84	78	72	69	54	89	92	91	85	75	85
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	88	83	71	68	59	58	44	69	74	72	70	64	85
Advertising, Market Research, Public Relations, Media and Entertainment	86	87	82	83	78	73	61	78	80	77	77	72	80

By Occupation

	2015					2016							
	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Software, Hardware, Telecom	63	62	48	45	37	28	27	52	55	52	44	36	48
Finance & Accounts	91	86	79	74	77	75	68	90	87	86	81	73	81
Sales & Business Development	75	70	65	64	66	63	55	76	79	77	80	75	87
Customer Service	85	86	85	74	68	65	51	77	77	76	65	58	56
Marketing & Communications	97	97	92	94	91	88	79	91	92	91	89	87	93
HR & Admin	74	75	72	72	69	65	62	75	72	71	70	67	73
Engineering /Production, Real Estate	75	76	73	72	67	63	61	76	76	75	72	66	76
Hospitality & Travel	74	76	80	69	66	50	56	67	69	67	80	68	76
Purchase/ Logistics/ Supply Chain	73	74	64	62	58	57	49	67	71	70	70	64	78

- ENDS -

About the Monster Employment Index

Launched in May 2015, with data collected since February 2014, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Malaysia conducted by Monster Malaysia. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Malaysia, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

For further queries, please contact:

Priyanka Sharma Kaintura

Head – PR (India, Middle East, Southeast Asia)
Monster.com
Priyanka.Sharma@monsterindia.com

Priscillia Chun

Mutant Communications
Priscillia@mutant.com.sg
(+65) 9336 8308

Rebecca Lewis

Mutant Communications
Rebecca@mutant.com.sg
(+65) 9623 1094