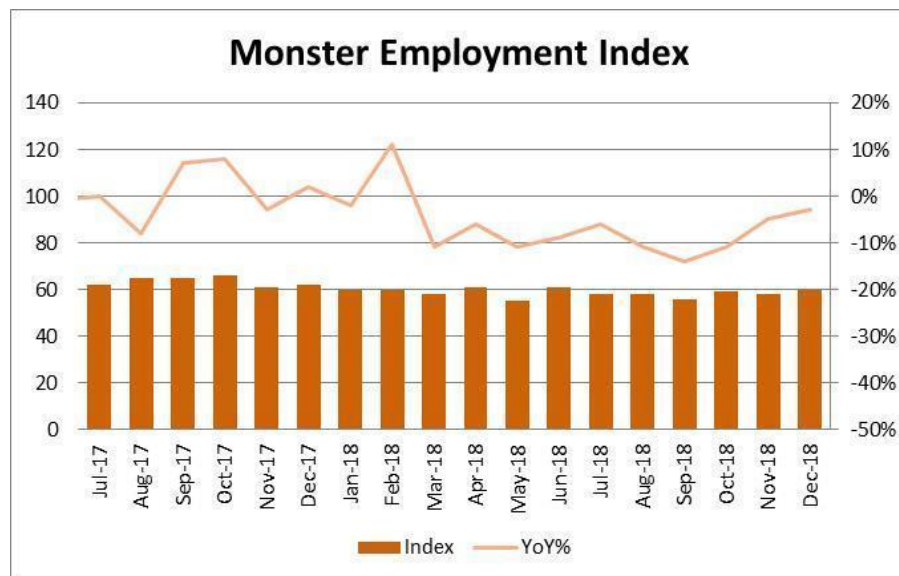


Oil & Gas Sector Records Positive Online Hiring Throughout 2018

- **IT, Telecom/ISP and BPO/ITES and Oil & Gas** industry records the steepest growth among industry sectors, up **18%** and **8%** year-on-year respectively, according to the latest Monster Employment Index (MEI).
- **Hospitality & Travel** professionals lead annual growth in online demand among occupation groups, up **44% year-on-year**
- Overall, Malaysia registers a **3% year-on-year decline** in online hiring activity in **December**
- The **BFSI** industry continues to record the most notable decline, down **-12% year-on-year**.
- **Customer Service** and **Finance & Accounts** job roles were the least in demand at **-29%** and **-13% year-on-year** respectively.



KUALA LUMPUR, 29 JANUARY 2019 – Online recruitment activity in the Oil and Gas sector remained positive throughout 2018, up 8% year-on-year in December, according to the Monster Employment Index (MEI). It also marks 21 consecutive months of year-on-year growth for the industry since April 2017.

[The Monster Employment Index \(MEI\)](#) is a gauge of online job posting activity compiled monthly by [Monster.com](#). It records the industries and occupations that show the highest and lowest growth in recruitment activity locally.

The **IT, Telecom/ISP and BPO/ITES** witnessed the steepest year-on-year growth among industry sectors for the sixth consecutive month, recording another double-digit growth, up 18% in December.

The **Logistic, Courier/Freight/Transportation, Shipping/Marine** as well as

Production/Manufacturing, Automotive and Ancillary industry both saw an uptrend in e-recruitment activity for the first time since August 2018, up 7% and 1% year-on-year, respectively.

Among occupation categories, **Hospitality & Travel** professionals registered the most notable growth in the series, up a steep 44% year-on-year in December. In the short-term as well, the job-role indicated positive growth, up 37% month-on-month and 6% on a six-month basis.

Overall however, Malaysia registered a 3% year-on-year decline in online recruitment activity in December.

Online hiring in the **Banking, Financial Services and Insurance (BFSI)** industry was on a downtrend throughout 2018, registering a decline of -12% year-on-year in December. Demand for **Finance & Accounts** job roles also recorded a drop of -13% year-on-year.

After leading in hiring demand for two months, **Customer Service** professionals witnessed the steepest decline amongst job roles in December, down -29% year-on-year.

“Oil and gas players remain confident on the industry outlook as online hiring activity was on a positive trajectory throughout 2018 and, impressively, for 21 straight months. Despite the sector’s volatility, as the year ended analysts were optimistic about the stabilisation of crude oil prices in 2019, forecasting an increase in both upstream and downstream activities,” said **Abhijeet Mukherjee, CEO of Monster.com – APAC and Middle East.**

“With changes in global energy markets, innovation and technology will continue to play a critical role as companies seek to meet growing energy needs sustainably. It’s not surprising that we see new roles being created in the oil and gas industry. As focus on automation and smart technologies means companies will need to keep innovating to remain agile and competitive – creating demand for talent with the technical skills and creative outlook to learn emerging technologies and develop new ones. Companies will increasingly explore new ways to attract and retain Millennial talent, rebranding themselves and introducing a more collaborative and digital culture.”

The [Monster Employment Index](#) Malaysia is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Malaysia results for the past 18 months are as follows:

Jul 17	Aug 17	Sep 17	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Apr 18	May 18	Jun 18	Jul 18	Aug 18	Sep 18	Oct 18	Nov 18	Dec 18	Y-o-Y
62	65	65	66	61	62	60	60	58	61	55	61	58	58	56	59	58	60	-3%

Top Growth Industries

Year-over-year Growth	Dec 17	Dec 18	% Growth Y-o-Y
IT, Telecom/ISP and BPO/ITES	100	118	18%
Oil and Gas	91	98	8%
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	60	64	7%

Lowest Growth Industries

Year-over-year Growth	Dec 17	Dec 18	% Growth Y-o-Y
Retail	43	40	-7%
Hospitality	61	56	-8%
Advertising, Market Research, Public Relations, Media and Entertainment	60	55	-8%

Production/Manufacturing, Automotive and Ancillary	90	91	1%
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BFSI	69	61	-12%
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Top Growth Occupations

Year-over-year Growth	Dec 17	Dec 18	% Growth Y-o-Y
Hospitality & Travel	36	52	44%
HR & Admin	57	58	2%
Purchase/ Logistics/ Supply Chain	70	71	1%
Marketing & Communications	81	78	-4%

Lowest Growth Occupations

Year-over-year Growth	Dec 17	Dec 18	% Growth Y-o-Y
Sales & Business Development	84	76	-10%
Software, Hardware, Telecom	70	62	-11%
Finance & Accounts	70	61	-13%
Customer Service	21	15	-29%

By Industry

	2017	2018											
	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
IT, Telecom/ISP and BPO/ITES	100	96	97	84	94	88	101	102	102	106	124	119	118
Engineering, Construction and Real Estate	63	65	66	63	68	62	66	63	62	59	62	60	59
BFSI	69	66	68	66	70	57	68	63	62	58	64	61	61
Production/Manufacturing, Automotive and Ancillary	90	89	90	87	90	90	92	90	89	88	91	90	91
Oil and Gas	91	91	93	94	91	89	92	92	94	87	98	103	98
Hospitality	61	63	65	64	58	54	55	53	55	53	55	54	56
Retail	43	41	41	38	43	35	42	39	40	37	43	40	40
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	60	67	68	67	69	53	70	69	66	59	68	61	64
Advertising, Market Research, Public Relations, Media and Entertainment	60	57	57	56	59	53	60	56	58	54	58	56	55

By Occupation

	2017	2018											
	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Software, Hardware, Telecom	70	61	61	50	58	48	60	57	56	57	67	67	62
Finance & Accounts	70	68	69	68	71	62	68	64	64	60	65	62	61
Sales & Business Development	84	76	76	72	76	70	72	73	74	72	76	74	76
Customer Service	21	24	24	19	21	17	22	22	22	22	30	19	15
Marketing &	81	77	77	77	79	75	79	77	78	76	78	77	78

Communications													
HR & Admin	57	58	58	59	62	57	61	59	59	57	58	56	58
Engineering /Production, Real Estate	68	69	70	68	70	65	71	66	66	62	66	64	63
Hospitality & Travel	36	37	39	45	38	46	49	46	45	50	34	38	52
Purchase/ Logistics/ Supply Chain	70	73	73	72	74	63	74	74	71	66	72	68	71

About the Monster Employment Index

Launched in May 2015, with data collected since February 2014, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Malaysia conducted by Monster Malaysia. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Malaysia, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster APAC & Gulf

Monster has been a leading online career and recruitment resource for more than 20 years. With its cutting-edge technology, it provides relevant profiles to employers and relevant jobs to jobseekers across industry verticals, experience levels and geographies. Monster today has more than 200 million people registered on the Monster Worldwide network, and with operations in more than 40 countries, provides the widest and most sophisticated job seeking, career management, recruitment and talent management capabilities.

Monster in APAC & Gulf started its operations with India in 2001 and has operations across India, Singapore, Malaysia, Philippines, Hong Kong, Vietnam, Thailand, Indonesia, UAE and Kingdom of Saudi Arabia. In India, it is headquartered in Hyderabad, and has presence in 10 other cities of India viz., Mumbai, Delhi, Bangalore, Chennai, Pune, Kolkata, Ahmedabad, Baroda, Chandigarh, and Cochin. Monster Mobile App in India was voted Product of the Year in 2016 under the 'Mobile App Job' category in a survey of over 18000 people by Nielsen. Monster.com in India was also voted Product of the Year in 2015 and back in 2014, mPower Search was voted Product of the Year as well. The Indian Air Force Placement Cell (IAFPC) selected Monster India for a collaboration to provide a robust platform to assist retired and shortly retiring Air Warriors seek suitable second career opportunities in the corporate world. Monster also initiated 'Rozgarduniya.com' – a job portal exclusively for jobseekers in rural India to enable employers in corporate India to connect with rural talent, thus removing the traditional barriers they face in this process.

Monster continues its pioneering work of transforming the recruiting industry with advanced technology using intelligent digital, social and mobile solutions, and a vast array of products and services.

To learn more about Monster in APAC & Gulf, visit: www.monsterindia.com | www.monstergulf.com | www.monster.com.sg | www.monster.com.my | www.monster.com.ph | www.monster.com.hk

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