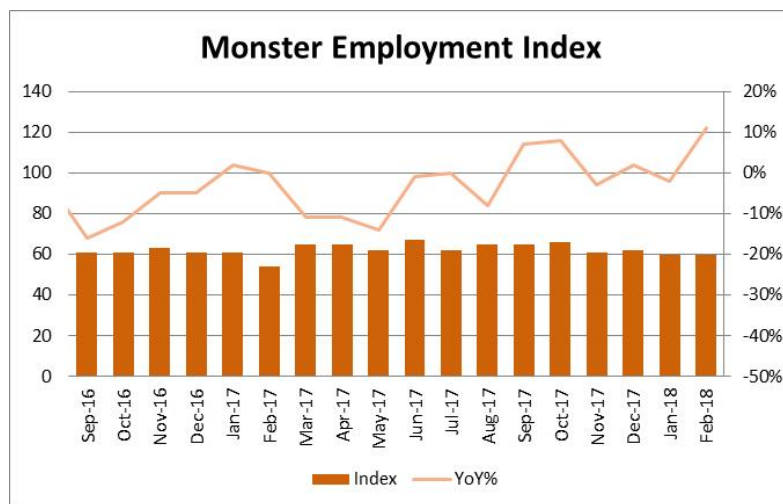


Malaysia's Online Hiring Off To A Strong Start in 2018, Charts 11% Year-On-Year Growth

- Online recruitment activity in Malaysia registers 11% growth between **February 2017 and 2018**, according to the latest Monster Employment Index (MEI)
- The **IT, Telecom/ISP and BPO/ITES** industry recorded the most notable annual growth in online hiring activity at **52% year-on-year** while the **BFSI** sector exhibited the steepest decline at **-4% year-on-year**.
- Professionals in **Software, Hardware, Telecom** jobs continue to lead year-on-year growth for the ninth consecutive month, recording a 74% year-on-year growth in February.



KUALA LUMPUR, 19 April 2018 – Malaysia's online hiring activity hit a high note in February charting 11% year-on-year growth, according to the latest Monster Employment Index (MEI).

The **IT, Telecom/ISP and BPO/ITES** sector registered the most notable growth in e-recruitment with 52% year-on-year for February 2018. For this industry, the growth momentum improved significantly from the 20% registered in January 2018.

Other top hiring industries are the **Logistic, Courier/ Freight/ Transportation, Shipping/ Marine** sector, exhibiting double-digit growth of 45% year-on-year, as well as the **Oil and Gas** industry with a 41% year-on-year growth.

On the other hand, the **BFSI** industry took another dive, reporting the steepest decline of -4% year-on-year in February.

[The Monster Employment Index \(MEI\)](#) is a gauge of online job posting activities compiled monthly by [Monster.com](#). It records the industries and occupations that show the highest and lowest growth in recruitment activity locally.

The positive outlook in February is also reflected in the occupations monitored - eight out of nine job roles monitored by the MEI witnessed an uptrend in annual online demand.

Software, Hardware, Telecom professionals continued to lead year-on-year growth in online recruitment for the ninth consecutive month. The job role registered 74% year-on-year growth in February and 3% in the last six-months.

Hospitality & Travel job roles also saw an uptrend in online demand for the second consecutive month, witnessing 26% year-on-year growth.

Marketing & Communications is the only job-role to match the corresponding period a year-ago of 0% growth.

“The Malaysian economy remained resilient in the fourth quarter of 2017, posting a 5.9% year-on-year growth driven predominantly by private sector demand. The strong outlook in the last quarter correlates with the steady growth in Malaysia’s job market and marks continued business confidence especially in the tech, logistics and oil & gas sector,” said Abhijeet Mukherjee, CEO of Monster.com – APAC and Middle East.

“Malaysia has seen significant progress in its digital transformation journey, launching the Digital Free Trade Zone, and introducing multiple digital initiatives in its national agenda. As traditional business models are disrupted, SMEs, which represent 98.5% of businesses in Malaysia needs to continue to scale their business through new technology adoption and start redefining the way work gets done. We are seeing a surge in the battle for talent in tech, e-commerce and professional services, signaling strong demand for niche skills to match and adapt to changing local and global market needs. Students and employees alike should always stay ahead of industry trends to grasp and anticipate changing market needs, and in turn consistently upgrade their skills and find new opportunities.”

The [Monster Employment Index](#) Malaysia is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities, culled from a large representative selection of career websites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Malaysia results for the past 18 months are as follows:

Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17	May 17	Jun 17	Jul 17	Aug 17	Sep 17	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Y-o-Y
61	61	63	61	61	54	65	65	62	67	62	65	65	66	61	62	60	60	11%

Top Growth Industries

Lowest Growth Industries

Year-over-year Growth	Feb 17	Feb 18	% Growth Y-o-Y
IT, Telecom/ISP and BPO/ITES	64	97	52%
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	47	68	45%
Oil and Gas	66	93	41%
Hospitality	53	65	23%

Year-over-year Growth	Feb 17	Feb 18	% Growth Y-o-Y
Production/Manufacturing, Automotive and Ancillary	87	90	3%
Advertising, Market Research, Public Relations, Media and Entertainment	58	57	-2%
Retail	42	41	-2%
BFSI	71	68	-4%

Top Growth Occupations

Year-over-year Growth	Feb 17	Feb 18	% Growth Y-o-Y
Software, Hardware, Telecom	35	61	74%
Hospitality & Travel	31	39	26%
Sales & Business Development	63	76	21%
Purchase/ Logistics/ Supply Chain	61	73	20%

Lowest Growth Occupations

Year-over-year Growth	Feb 17	Feb 18	% Growth Y-o-Y
Customer Service	23	24	4%
HR & Admin	57	58	2%
Finance & Accounts	68	69	1%
Marketing & Communications	77	77	0%

By Industry

	2017											2018	
	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
IT, Telecom/ISP and BPO/ITES	64	86	87	87	100	92	92	95	99	93	100	96	97
Engineering, Construction and Real Estate	63	75	71	69	69	64	67	67	69	63	63	65	66
BFSI	71	88	86	82	85	75	78	75	76	69	69	66	68
Production/Manufacturing, Automotive and Ancillary	87	93	93	94	93	89	91	92	92	91	90	89	90
Oil and Gas	66	71	82	78	87	83	87	86	87	89	91	91	93
Hospitality	53	59	59	55	58	60	64	64	62	65	61	63	65
Retail	42	57	59	59	64	54	54	52	50	42	43	41	41
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	47	69	69	67	76	66	72	63	72	65	60	67	68
Advertising, Market Research, Public Relations, Media and Entertainment	58	69	66	63	67	61	63	62	62	59	60	57	57

By Occupation

	2017											2018	
	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Software, Hardware, Telecom	35	57	59	50	65	56	59	60	69	65	70	61	61
Finance & Accounts	68	79	78	74	79	73	75	73	74	69	70	68	69
Sales & Business Development	63	83	86	84	91	84	87	88	88	82	84	76	76
Customer Service	23	32	31	27	30	27	24	22	24	18	21	24	24
Marketing & Communications	77	84	83	81	83	80	81	82	82	80	81	77	77
HR & Admin	57	65	64	62	66	62	64	61	62	59	57	58	58
Engineering /Production, Real Estate	67	74	71	68	73	68	71	71	73	67	68	69	70
Hospitality & Travel	31	47	42	35	42	43	39	45	46	41	36	37	39
Purchase/ Logistics/ Supply Chain	61	74	73	71	78	73	77	72	76	70	70	73	73

About the Monster Employment Index

Launched in May 2015, with data collected since February 2014, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Malaysia conducted by Monster Malaysia. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Malaysia, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster APAC & Gulf

Monster, for more than 20 years, is a leading online career and recruitment resource and with its cutting-edge technology provides relevant profiles to employers and relevant jobs to jobseekers across industry verticals, experience levels and geographies. Monster today has more than 200 million people registered on the Monster Worldwide network, and with operations in more than 40 countries, provides the widest and most sophisticated job seeking, career management, recruitment and talent management capabilities.

Monster in APAC & Gulf started its operations with India, in 2001 and has operations across India, Singapore, Malaysia, Philippines, Hong Kong, Vietnam, Thailand, Indonesia, UAE and Kingdom of Saudi Arabia. In India it is headquartered in Hyderabad, and has presence in 10

other cities of India viz., Mumbai, Delhi, Bangalore, Chennai, Pune, Kolkata, Ahmedabad, Baroda, Chandigarh, and Cochin. Monster Mobile App in India was voted Product of the Year in 2016 under the 'Mobile App Job' category in a survey of over 18000 people by Nielsen. Monster.com in India was also voted Product of the Year in 2015 and back in 2014, mPower Search was voted Product of the Year as well. The Indian Air Force Placement Cell (IAFPC) selected Monster India for a collaboration to provide a robust platform to assist retired and shortly retiring Air Warriors seek suitable second career opportunities in the corporate world. Monster also initiated 'Rozgarduniya.com' - a job portal exclusively for jobseekers in rural India to enable employers in corporate India to connect with rural talent, thus removing the traditional barriers they face in this process.

Monster continues its pioneering work of transforming the recruiting industry with advanced technology using intelligent digital, social and mobile solutions, and a vast array of products and services.

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For further queries, please contact:

Priyanka Sharma Kaintura

Head – PR (India, Middle East, Southeast Asia)
Monster.com
Priyanka.Sharma@monsterindia.com

Richa Shah

Mutant Communications
Richa@mutant.com.sg
(+65) 8265 6850

Priscillia Chun

Mutant Communications
Priscillia@mutant.com.sg
(+65) 9336 8308

Jean Leong

Mutant Communications (Malaysia)
Jean@mutant.com.my
(+6012 293 3829)