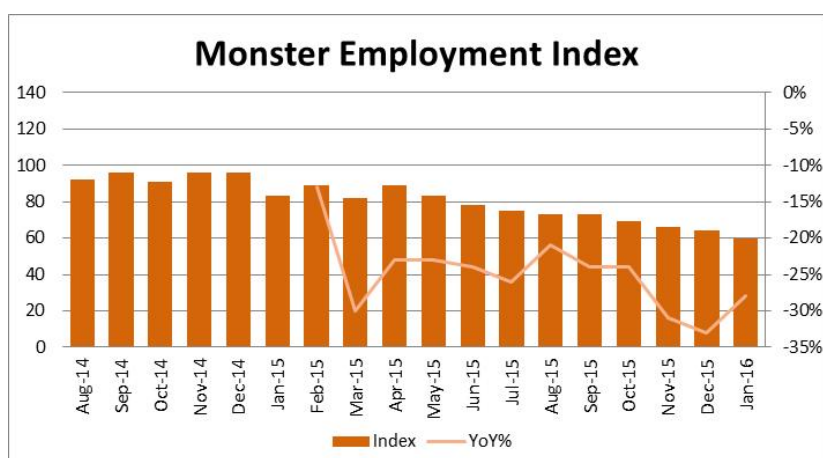


## Online Hiring in Malaysia plunges 28% between January 2015 and 2016

- Malaysia saw a -28% year-over-year decline in e-recruitment between January 2015 and 2016
- All Occupational groups registered negative annual growth
- All industry sectors registered negative year-on-year growth, except for the **Oil and Gas** sector which had no change (zero percent growth), while the **Logistic, Courier/ Freight/ Transportation, Shipping/ Marine** sector recorded the steepest decline at **-33%**
- **Marketing & Communications** professionals saw the least decline in January, registering a **-1% year-over-over decline**, while the **Software, Hardware, Telecom** roles saw the most significant decline at **-66% year-over-year**



**KUALA LUMPUR, 1 MARCH 2016** – While the annual pace of decline in Malaysia’s hiring activities has eased slightly (from December 2015 to January 2016), Malaysia’s struggling economic growth continues to take its toll on the country’s hiring situation, registering a -28% year-over-year decline.

According to the latest Monster Employment Index (MEI) report, a monthly gauge of online job posting activity in Malaysia, this is a marginal improvement from the -33% year-over-year decline in between December 2014 and 2015.

None of the sectors tracked by the Index registered a positive annual growth. Between January 2015 and 2016, the Oil and Gas sector reported no change in online hiring, at 0% year-over-year. This is also the only sector that witnessed a positive month-on-month growth.

On the other hand, the Logistics, Courier/Freight/Transportation and Shipping/Marine industry performed the worst between January 2015 and 2016, recording a -33% annual decline.

Annual demand across all occupational groups continues to witness a decline, with the Marketing & Communications roles experiencing the least annual dip at -1%. The pace of growth in the group has also slowed down between December 2015 and January 2016.

Demand for Software, Hardware, Telecom jobs continue to register the sharpest decline at -66% year-over-year.

“Global sluggish economic growth has led to a slow-down in hiring activity amongst companies in Malaysia, as recruiters remain cautious, holding off on new recruits. The second half of the year however, appears to be more promising as Malaysia’s financial

climate is likely to stabilise with declining oil prices and depreciation of the ringgit.” said **Sanjay Modi, Managing Director, Monster.com (India, Middle East, Southeast Asia, Hong Kong)**.

“In addition, it is likely that IT professionals would experience a surge in demand as Malaysia slowly transforms into the Asia Pacific hub for IT consulting and shared services. Furthermore, as more MNCs move to Malaysia, demand for Accounting and Finance professionals are also expected to rise in the country.”

The Monster Employment Index Malaysia is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities, culled from a large representative selection of career websites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

**Monster Employment Index Malaysia results for the past 18 months are as follows:**

| Aug 14 | Sep 14 | Oct 14 | Nov 14 | Dec 14 | Jan 15 | Feb 15 | Mar 15 | Apr 15 | May 15 | Jun 15 | Jul 15 | Aug 15 | Sep 15 | Oct 15 | Nov 15 | Dec 15 | Jan 16 | Y-o-Y |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|
| 92     | 96     | 91     | 96     | 96     | 83     | 89     | 82     | 89     | 83     | 78     | 75     | 73     | 73     | 69     | 66     | 64     | 60     | -28%  |

**Top Growth Industries**

| Year-over-year Growth                              | Jan 15 | Jan 16 | % Growth Y-o-Y |
|--|--------|--------|----------------|
| Oil and Gas  | 76     | 76     | 0%             |
| Production/Manufacturing, Automotive and Ancillary | 86     | 81     | -6%            |
| BFSI   | 89     | 73     | -18%           |
| Retail   | 85     | 69     | -19%           |

**Lowest Growth Industries**

| Year-over-year Growth   | Jan 15 | Jan 16 | % Growth Y-o-Y |
|---|--------|--------|----------------|
| Advertising, Market Research, Public Relations, Media and Entertainment | 91     | 73     | -20%           |
| IT, Telecom/ISP and BPO/ITES  | 79     | 59     | -25%           |
| Hospitality   | 99     | 68     | -31%           |
| Logistic, Courier/ Freight/ Transportation, Shipping/ Marine            | 86     | 58     | -33%           |

**Top Growth Occupations**

| Year-over-year Growth      | Jan 15 | Jan 16 | % Growth Y-o-Y |
|----------------------------|--------|--------|----------------|
| Marketing & Communications | 89     | 88     | -1%            |
| Customer Service           | 77     | 65     | -16%           |
| Finance & Accounts         | 89     | 75     | -16%           |
| HR & Admin                 | 83     | 65     | -22%           |

**Lowest Growth Occupations**

| Year-over-year Growth             | Jan 15 | Jan 16 | % Growth Y-o-Y |
|-----------------------------------|--------|--------|----------------|
| Sales & Business Development      | 90     | 63     | -30%           |
| Purchase/ Logistics/ Supply Chain | 82     | 57     | -30%           |
| Hospitality & Travel              | 99     | 50     | -49%           |
| Software, Hardware, Telecom       | 82     | 28     | -66%           |

## By Industry

|  | 2015 |     |     |     |     |     |     |     |     |     |     |     | 2016 |
|--|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
|  | Jan  | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan  |
| <b>IT, Telecom/ISP and BPO/ITES</b>  | 79   | 97  | 87  | 88  | 81  | 80  | 102 | 82  | 91  | 85  | 77  | 72  | 59   |
| <b>Engineering, Construction and Real Estate</b>                               | 83   | 92  | 89  | 106 | 99  | 95  | 88  | 81  | 82  | 78  | 75  | 70  | 67   |
| <b>BFSI</b>  | 89   | 102 | 105 | 121 | 116 | 105 | 111 | 97  | 91  | 82  | 73  | 77  | 73   |
| <b>Production/Manufacturing, Automotive and Ancillary</b>                      | 86   | 89  | 88  | 95  | 92  | 89  | 89  | 89  | 87  | 85  | 85  | 82  | 81   |
| <b>Oil and Gas</b>   | 76   | 82  | 81  | 85  | 85  | 92  | 76  | 63  | 77  | 75  | 71  | 74  | 76   |
| <b>Hospitality</b>   | 99   | 117 | 100 | 91  | 86  | 92  | 74  | 81  | 85  | 80  | 76  | 73  | 68   |
| <b>Retail</b>  | 85   | 88  | 93  | 105 | 101 | 94  | 81  | 92  | 91  | 84  | 78  | 72  | 69   |
| <b>Logistic, Courier/ Freight/ Transportation, Shipping/ Marine</b>            | 86   | 100 | 98  | 114 | 110 | 102 | 96  | 88  | 83  | 71  | 68  | 59  | 58   |
| <b>Advertising, Market Research, Public Relations, Media and Entertainment</b> | 91   | 78  | 70  | 83  | 85  | 90  | 87  | 86  | 87  | 82  | 83  | 78  | 73   |

## By Occupation

|   | 2015 |     |     |     |     |     |     |     |     |     |     |     | 2016 |
|---|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
|   | Jan  | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan  |
| <b>Software, Hardware, Telecom</b>          | 82   | 101 | 85  | 88  | 73  | 72  | 69  | 63  | 62  | 48  | 45  | 37  | 28   |
| <b>Finance &amp; Accounts</b>               | 89   | 96  | 98  | 109 | 104 | 97  | 95  | 91  | 86  | 79  | 74  | 77  | 75   |
| <b>Sales &amp; Business Development</b>     | 90   | 93  | 92  | 95  | 91  | 79  | 73  | 75  | 70  | 65  | 64  | 66  | 63   |
| <b>Customer Service</b>                     | 77   | 82  | 70  | 84  | 90  | 74  | 80  | 85  | 86  | 85  | 74  | 68  | 65   |
| <b>Marketing &amp; Communications</b>       | 89   | 88  | 86  | 93  | 92  | 100 | 97  | 97  | 97  | 92  | 94  | 91  | 88   |
| <b>HR &amp; Admin</b>                       | 83   | 87  | 83  | 89  | 80  | 78  | 74  | 74  | 75  | 72  | 72  | 69  | 65   |
| <b>Engineering /Production, Real Estate</b> | 82   | 89  | 84  | 93  | 88  | 85  | 80  | 75  | 76  | 73  | 72  | 67  | 63   |
| <b>Hospitality &amp; Travel</b>             | 99   | 120 | 91  | 87  | 77  | 79  | 60  | 74  | 76  | 80  | 69  | 66  | 50   |
| <b>Purchase/ Logistics/ Supply Chain</b>    | 82   | 91  | 86  | 95  | 88  | 79  | 77  | 73  | 74  | 64  | 62  | 58  | 57   |

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### **About the Monster Employment Index**

Launched in May 2015, with data collected since February 2014, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Malaysia conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Malaysia, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

### **About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com/>

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