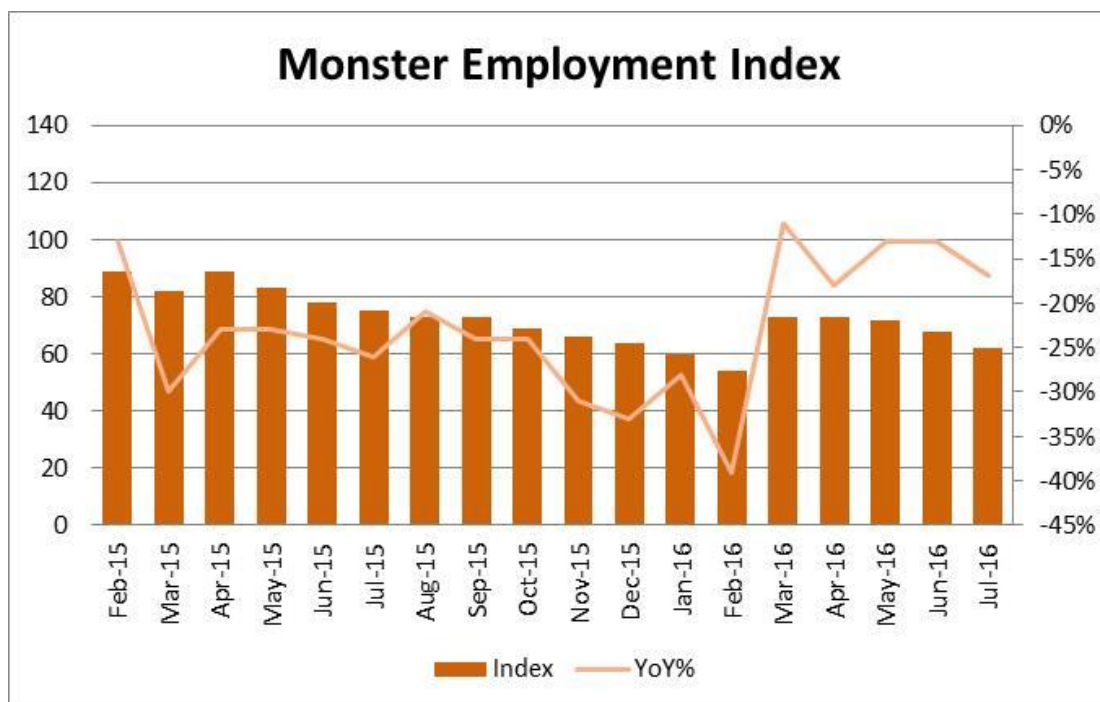


Jobs in Malaysia's Hospitality Sector on the Rise, Despite Overall Slump in Online Recruitment

- Malaysia experienced a **-17% year-on-year decline** in e-recruitment activity in July 2016, according to the Monster Employment Index (MEI) by Monster.com
- The **Hospitality** sector had the strongest annual growth at **4%**, while the **BFSI** sector reported steepest annual decline at **-36%**
- **Hospitality & Travel jobs** reported the biggest annual growth in hiring at **13%**, while **Software, Hardware, Telecom** professionals remained the least in demand at **-48% year-over-year**



KUALA LUMPUR, 30 AUGUST 2016 – An increase in hiring across the Hospitality sector is the silver lining for Malaysia's slumping e-recruitment activity, which has reported a -17% annual decline this July, according to the Monster Employment Index (MEI).

This is a further dip from the -13% reported between June 2015 and 2016.

Across all industries monitored by the MEI in Malaysia, the Hospitality sector reported the steepest growth in online hiring at 4% year-over-year – its first positive annual growth in 12 months. This sector is also the only industry to registering positive growth this month.

At the other end of the scale, the BFSI sector reported the steepest plunge, at -36% year-over-year.

Among occupational groups, Hospitality & Travel professionals lead the way for online hiring activity in Malaysia, registering 13% year-over-year growth.

Software, Hardware and Telecom professionals remained the least in demand, with a -48% annual decline in July. This is a further 9% drop from the 39% decline reported in June.

“Global challenging headwinds continue to stunt Malaysia’s economic growth, slowing hiring activities across multiple sectors. This has also been reflected in the latest Purchasing Managers’ Index (PMI), where Malaysia has seen a continuous decrease in manufacturing output, brought about by lower export orders. According to AmBank’s Research, this slowing trend is likely to stick around, so we can expect to see slow hiring in the coming months,” **said Sanjay Modi, Managing Director, Monster.com – APAC and Middle East.**

“A recent initiative by Tourism Malaysia to position Malaysia as a desirable destination has helped drive demands for employees within the Hospitality sector. With strong support from these parties, the sector is likely to continue to thrive amid the poor economic climate.”

The Monster Employment Index Malaysia is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities, culled from a large representative selection of career websites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Malaysia results for the past 18 months are as follows:

Feb 15	Mar 15	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	Jul 16	Y-o-Y
89	82	89	83	78	75	73	73	69	66	64	60	54	73	73	72	68	62	-17%

Top Growth Industries

Year-over-year Growth	Jul 15	Jul 16	% Growth Y-o-Y
Hospitality	74	77	4%
Production/Manufacturing, Automotive and Ancillary	89	85	-4%
Retail	81	75	-7%
Oil and Gas	76	64	-16%

Lowest Growth Industries

Year-over-year Growth	Jul 15	Jul 16	% Growth Y-o-Y
Engineering, Construction and Real Estate	88	66	-25%
IT, Telecom/ISP and BPO/ITES	102	72	-29%
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	96	64	-33%
BFSI	111	71	-36%

Top Growth Occupations

Year-over-year Growth	Jul 15	Jul 16	% Growth Y-o-Y
Hospitality & Travel	60	68	13%
Sales & Business Development	73	75	3%
HR & Admin	74	67	-9%
Marketing & Communications	97	87	-10%

Lowest Growth Occupations

Year-over-year Growth	Jul 15	Jul 16	% Growth Y-o-Y
Engineering /Production, Real Estate	80	66	-18%
Finance & Accounts	95	73	-23%
Customer Service	80	58	-28%
Software, Hardware, Telecom	69	36	-48%

By Industry

	2015						2016						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
IT, Telecom/ISP and BPO/ITES	102	82	91	85	77	72	59	49	76	78	80	76	72
Engineering, Construction and Real Estate	88	81	82	78	75	70	67	61	79	79	78	73	66
BFSI	111	97	91	82	73	77	73	63	97	94	91	84	71
Production/Manufacturing, Automotive and Ancillary	89	89	87	85	85	82	81	80	87	88	86	86	85
Oil and Gas	76	63	77	75	71	74	76	68	75	74	67	68	64
Hospitality	74	81	85	80	76	73	68	64	71	74	71	81	77
Retail	81	92	91	84	78	72	69	54	89	92	91	85	75
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	96	88	83	71	68	59	58	44	69	74	72	70	64
Advertising, Market Research, Public Relations, Media and Entertainment	87	86	87	82	83	78	73	61	78	80	77	77	72

By Occupation

	2015						2016						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Software, Hardware, Telecom	69	63	62	48	45	37	28	27	52	55	52	44	36
Finance & Accounts	95	91	86	79	74	77	75	68	90	87	86	81	73
Sales & Business Development	73	75	70	65	64	66	63	55	76	79	77	80	75
Customer Service	80	85	86	85	74	68	65	51	77	77	76	65	58
Marketing & Communications	97	97	97	92	94	91	88	79	91	92	91	89	87
HR & Admin	74	74	75	72	72	69	65	62	75	72	71	70	67
Engineering /Production, Real Estate	80	75	76	73	72	67	63	61	76	76	75	72	66
Hospitality & Travel	60	74	76	80	69	66	50	56	67	69	67	80	68
Purchase/ Logistics/ Supply Chain	77	73	74	64	62	58	57	49	67	71	70	70	64

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About the Monster Employment Index

Launched in May 2015, with data collected since February 2014, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Malaysia conducted by Monster Malaysia. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Malaysia, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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