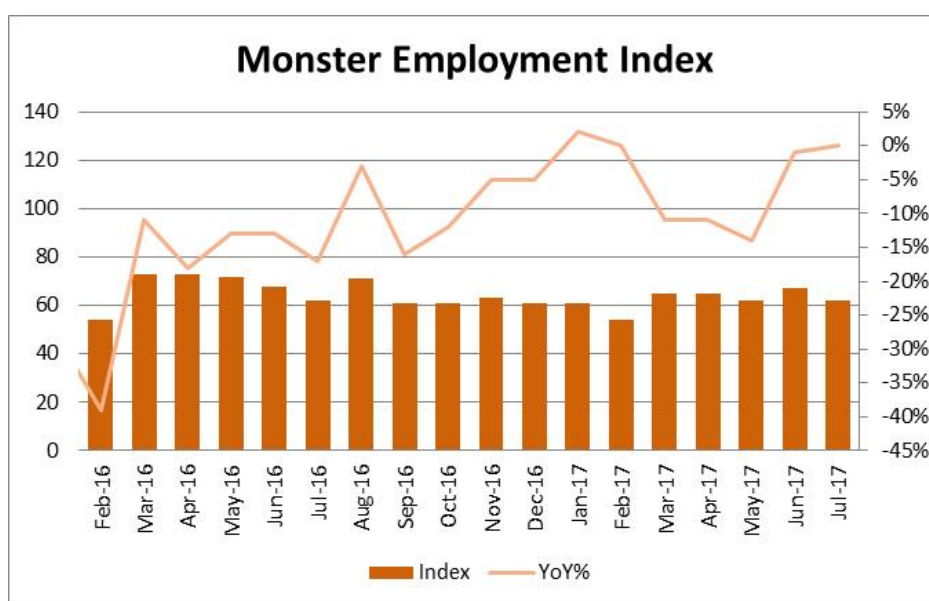


Malaysia's Annual Online Hiring Activity Remains Static in July

- Malaysia saw **no change** in online recruitment activity between July 2016 and 2017, according to the latest Monster Employment Index (MEI)
- The **Oil and Gas sector** reported the steepest growth in online hiring activity at **30% year-on-year**
- The **Retail** sector saw the steepest decline at **-28% year-on-year**
- Demands for **Software, Hardware, Telecom** professionals reported the steepest annual growth in hiring at **56% year-on-year**, while **Customer Service** talent were the least in demand at **-53% year-on-year**



KUALA LUMPUR, 29 AUGUST 2017 – According to the latest Monster Employment Index (MEI), online hiring activity in Malaysia in July remained unchanged when compared to the same period in 2016, at 0% year-on-year.

[The Monster Employment Index \(MEI\)](#) is a gauge of online job posting activities compiled monthly by [Monster.com](#). It records the industries and occupations that show the highest and lowest growth in recruitment activity locally.

In July, the Oil and Gas sector emerged as the best-performing sector, recording a 30% year-on-year growth in online hiring. This is the sector's fourth consecutive growth recorded this year.

The Retail sector reported the sharpest drop in hiring activity, with a 28% year-on-year dip.

When looking specifically at occupational groups, Software, Hardware and Telecom roles saw the most demand in Malaysia, reporting 56% year-on-year growth in online hiring. This is an 8% jump from 48% year-on-year growth in June – also the group's strongest growth recorded since February 2017.

Customer Service roles remained the worst performing occupational group, reporting a 53% year-on-year sharp decline.

“Online hiring sentiment has witnessed a sharp rise in Malaysia this July in some industries – even though the overall recruitment activity remains unchanged – and this will likely stay somewhat positive over the next quarter, alongside the growth in the country’s overall business optimism,” said **Sanjay Modi, Managing Director, Monster.com – APAC and Middle East.**

“Global oil exploration and production budget were predicted to increase by 3% this year, and this has likely led to an encouraging spike in investment within Malaysia’s Oil & Gas sector, where the strongest hiring activity was also recorded.”

The [Monster Employment Index](#) Malaysia is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities, culled from a large representative selection of career websites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Malaysia results for the past 18 months are as follows:

Feb 16	Mar 16	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17	May 17	Jun 17	Jul 17	Y-o-Y
54	73	73	72	68	62	71	61	61	63	61	61	54	65	65	62	67	62	0%

Top Growth Industries

Year-over-year Growth	Jul 16	Jul 17	% Growth Y-o-Y
Oil and Gas	64	83	30%
IT, Telecom/ISP and BPO/ITES	72	92	28%
BFSI	71	75	6%
Production/Manufacturing, Automotive and Ancillary	85	89	5%

Lowest Growth Industries

Year-over-year Growth	Jul 16	Jul 17	% Growth Y-o-Y
Engineering, Construction and Real Estate	66	64	-3%
Advertising, Market Research, Public Relations, Media and Entertainment	72	61	-15%
Hospitality	77	60	-22%
Retail	75	54	-28%

Top Growth Occupations

Year-over-year Growth	Jul 16	Jul 17	% Growth Y-o-Y
Software, Hardware, Telecom	36	56	56%
Purchase/ Logistics/ Supply Chain	64	73	14%
Sales & Business Development	75	84	12%
Engineering /Production, Real Estate	66	68	3%

Lowest Growth Occupations

Year-over-year Growth	Jul 16	Jul 17	% Growth Y-o-Y
HR & Admin	67	62	-7%
Marketing & Communications	87	80	-8%
Hospitality & Travel	68	43	-37%
Customer Service	58	27	-53%

By Industry

	2016						2017						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
IT, Telecom/ISP and BPO/ITES	72	90	71	70	80	83	80	64	86	87	87	100	92
Engineering, Construction and Real Estate	66	76	67	66	66	64	65	63	75	71	69	69	64
BFSI	71	84	71	70	72	68	81	71	88	86	82	85	75
Production/Manufacturing, Automotive and Ancillary	85	90	85	85	88	86	88	87	93	93	94	93	89
Oil and Gas	64	65	63	68	65	68	66	66	71	82	78	87	83
Hospitality	77	77	80	63	62	58	55	53	59	59	55	58	60
Retail	75	85	67	65	70	65	60	42	57	59	59	64	54
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	64	85	65	65	64	55	60	47	69	69	67	76	66
Advertising, Market Research, Public Relations, Media and Entertainment	72	80	71	71	73	73	70	58	69	66	63	67	61

By Occupation

	2016						2017						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Software, Hardware, Telecom	36	48	37	43	51	50	44	35	57	59	50	65	56
Finance & Accounts	73	81	73	72	74	70	71	68	79	78	74	79	73
Sales & Business Development	75	87	76	78	84	83	84	63	83	86	84	91	84
Customer Service	58	56	44	38	39	38	31	23	32	31	27	30	27
Marketing & Communications	87	93	86	85	88	87	85	77	84	83	81	83	80
HR & Admin	67	73	67	68	68	66	63	57	65	64	62	66	62
Engineering /Production, Real Estate	66	76	67	67	67	64	66	67	74	71	68	73	68
Hospitality & Travel	68	76	68	49	46	38	34	31	47	42	35	42	43
Purchase/ Logistics/ Supply Chain	64	78	66	68	69	67	70	61	74	73	71	78	73

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About the Monster Employment Index

Launched in May 2015, with data collected since February 2014, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Malaysia conducted by Monster Malaysia. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Malaysia, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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