

Malaysia's Hiring Woes: E-Recruitment Slumps -13% Annually

- According to the Monster Employment Index (MEI), Malaysia experienced a -13% year-on-year decline in e-recruitment activity in June 2016, with no change in annual hiring activity between May and June.
- Once again, no industry sectors reported positive annual growth.
- The **Production/ Manufacturing, Automotive and Ancillary** sector reported the least annual decline at -3%, while the **Logistic, Courier/ Freight/ Transportation, Shipping/ Marine** sector continued to report the steepest annual decline at -31%
- Jobs in **Sales & Business Development** and **Hospitality & Travel** reported the highest growth in annual hiring activities at 1%, while **Software, Hardware, Telecom** professionals remained the least in demand at -39% year-over-year



KUALA LUMPUR, 10 AUGUST 2016 – Malaysia has reported a -13% annual decline in online recruitment activity for the second month running, according to the Monster Employment Index.

This dip of -13% between June 2015 and June 2016 hasn't budged from the year-on-year comparison from May 2016, indicating a continuation of the country's grim employment outlook.

Adding to this bleak overview, no industry sector monitored by the MEI reported any positive annual growth in hiring activities in June, thanks in part to a slowed-down economy and trimmed budgets.

The Monster Employment Index (MEI) is produced by Monster.com, and is a gauge of online job posting activities, recording the industries and occupations that show the highest and lowest growth in recruitment activity locally.

Across all industries monitored in Malaysia, the Production/ Manufacturing, Automotive and Ancillary sector reported the least decline at -3% year-over-year – a small increase from the -7% annual decline reported in May. The sector has also witnessed a growth of 5% in hiring activities

the last six months. The Logistic, Courier/ Freight/ Transportation, Shipping/ Marine sector once again reported the steepest plunge, at -31% year-over-year.

Across occupational groups, annual demand for Sales & Business Development professionals and Hospitality & Travel Professionals lead the way, with both registering just a 1% year-over-year growth in hiring activities.

Software, Hardware and Telecom professionals remained the least in demand, with a -39% annual decline in June. This has fallen further from the -29% drop reported in May.

“Malaysia’s poor economic climate is affecting all industries in the country, as exports are restrained, investments weaken and hiring declines. According to Alliance DBS Research, growth forecast has also been lowered for Malaysia to account for this,” said **Sanjay Modi, Managing Director, Monster.com – APAC and Middle East.**

“Employers across many industries are finding it difficult to recruit the right candidates, even though there are many unemployed graduates in the country. However, a silver lining is that the demand for talent in the retail and tourism sector is strong.”

The Monster Employment Index Malaysia is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities, culled from a large representative selection of career websites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Malaysia results for the past 18 months are as follows:

Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	Y-o-Y
83	89	82	89	83	78	75	73	73	69	66	64	60	54	73	73	72	68	-13%

Top Growth Industries

Year-over-year Growth	Jun 15	Jun 16	% Growth Y-o-Y
Production/Manufacturing, Automotive and Ancillary	89	86	-3%
IT, Telecom/ISP and BPO/ITES	80	76	-5%
Retail	94	85	-10%
Hospitality	92	81	-12%

Lowest Growth Industries

Year-over-year Growth	Jun 15	Jun 16	% Growth Y-o-Y
BFSI	105	84	-20%
Engineering, Construction and Real Estate	95	73	-23%
Oil and Gas	92	68	-26%
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	102	70	-31%

Top Growth Occupations

Year-over-year Growth	Jun 15	Jun 16	% Growth Y-o-Y
Sales & Business Development	79	80	1%
Hospitality & Travel	79	80	1%
HR & Admin	78	70	-10%
Marketing & Communications	100	89	-11%

Lowest Growth Occupations

Year-over-year Growth	Jun 15	Jun 16	% Growth Y-o-Y
Customer Service	74	65	-12%
Engineering /Production, Real Estate	85	72	-15%
Finance & Accounts	97	81	-16%
Software, Hardware, Telecom	72	44	-39%

By Industry

	2015							2016					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
IT, Telecom/ISP and BPO/ITES	80	102	82	91	85	77	72	59	49	76	78	80	76
Engineering, Construction and Real Estate	95	88	81	82	78	75	70	67	61	79	79	78	73
BFSI	105	111	97	91	82	73	77	73	63	97	94	91	84
Production/Manufacturing, Automotive and Ancillary	89	89	89	87	85	85	82	81	80	87	88	86	86
Oil and Gas	92	76	63	77	75	71	74	76	68	75	74	67	68
Hospitality	92	74	81	85	80	76	73	68	64	71	74	71	81
Retail	94	81	92	91	84	78	72	69	54	89	92	91	85
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	102	96	88	83	71	68	59	58	44	69	74	72	70
Advertising, Market Research, Public Relations, Media and Entertainment	90	87	86	87	82	83	78	73	61	78	80	77	77

By Occupation

	2015							2016					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Software, Hardware, Telecom	72	69	63	62	48	45	37	28	27	52	55	52	44
Finance & Accounts	97	95	91	86	79	74	77	75	68	90	87	86	81
Sales & Business Development	79	73	75	70	65	64	66	63	55	76	79	77	80
Customer Service	74	80	85	86	85	74	68	65	51	77	77	76	65
Marketing & Communications	100	97	97	97	92	94	91	88	79	91	92	91	89
HR & Admin	78	74	74	75	72	72	69	65	62	75	72	71	70
Engineering /Production, Real Estate	85	80	75	76	73	72	67	63	61	76	76	75	72
Hospitality & Travel	79	60	74	76	80	69	66	50	56	67	69	67	80
Purchase/ Logistics/ Supply Chain	79	77	73	74	64	62	58	57	49	67	71	70	70

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About the Monster Employment Index

Launched in May 2015, with data collected since February 2014, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Malaysia conducted by Monster Malaysia. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Malaysia, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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