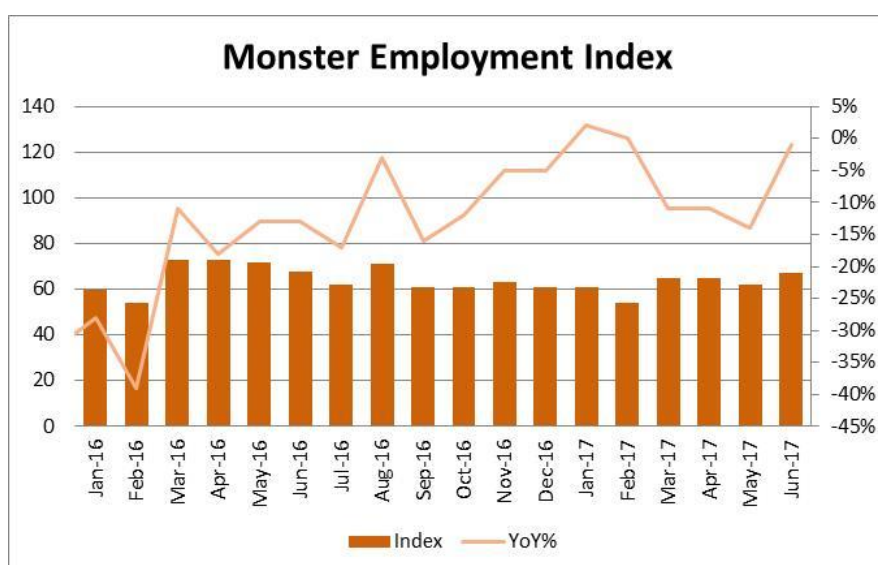


## Malaysia Report 1% Drop in Online Hiring in June As Overall Pace Of Decline Eases

- Malaysia witnessed a **1% decline** in online recruitment activity in June 2017, according to the latest Monster Employment Index (MEI)
- The **IT, Telecom/ISP and BPO/ITES sector** reported the steepest growth in online hiring activity at **32% year-on-year**
- The **Hospitality** sector saw the steepest decline at **-28% year-on-year**
- Demands for **Software, Hardware, Telecom** professionals reported the steepest annual growth in hiring at **48% year-on-year**, while **Customer Service** talent were the least in demand at **-54% year-on-year**



**KUALA LUMPUR, 7 AUGUST 2017** – Malaysia reported a 1% year-on-year dip in online hiring in June – up 13% from the -14% reported in May 2017.

According to the latest Monster Employment Index (MEI), the overall pace of decline in online hiring has eased, with key job sectors reporting a spike in hiring activity.

[The Monster Employment Index \(MEI\)](#) is a gauge of online job posting activities compiled monthly by [Monster.com](#). It records the industries and occupations that show the highest and lowest growth in recruitment activity locally.

The IT, Telecom/ ISP and BPO/ITES sector emerged as the best-performing sector in June 2017, recording a 32% year-on-year growth in online hiring. This is up 23% from 9% growth reported between May 2016 and 2017.

The Hospitality sector saw the steepest decline, reporting a 28% year-on-year dip.

When looking at specific occupational groups, Software, Hardware and Telecom roles saw the most demand in Malaysia, exhibiting a whopping 48% year-on-year growth in online hiring. This is up 52% from -4% year-on-year recorded in May 2017.

Customer Service roles on the other hand, remained the worst performing occupational group, reporting a 54% year-on-year sharp decline.

“In spite of the global economic headwinds and competition from around the region, Malaysia has managed to sustain positive economic growth. When it comes to online hiring, key sectors are seeing a sharp jumps in hiring activities, slowing down the overall decline in hiring across the nation,” said **Sanjay Modi, Managing Director, Monster.com – APAC and Middle East.**

“The Oil & Gas Sector is all set to grow with the strong support from various government policies under the Economic Transformation Programme (ETP). The job market is also likely expected to face a great supply of talent in the manufacturing, finance and retail sectors, as more graduates move into the workforce when graduation season looms.”

The [Monster Employment Index](#) Malaysia is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities, culled from a large representative selection of career websites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

**Monster Employment Index Malaysia results for the past 18 months are as follows:**

Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17	May 17	Jun 17	Y-o-Y
60	54	73	73	72	68	62	71	61	61	63	61	61	54	65	65	62	67	-1%

### Top Growth Industries

Year-over-year Growth	Jun 16	Jun 17	% Growth Y-o-Y
IT, Telecom/ISP and BPO/ITES	76	100	32%
Oil and Gas	68	87	28%
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	70	76	9%
Production/Manufacturing, Automotive and Ancillary	86	93	8%

### Lowest Growth Industries

Year-over-year Growth	Jun 16	Jun 17	% Growth Y-o-Y
Engineering, Construction and Real Estate	73	69	-5%
Advertising, Market Research, Public Relations, Media and Entertainment	77	67	-13%
Retail	85	64	-25%
Hospitality	81	58	-28%

### Top Growth Occupations

Year-over-year Growth	Jun 16	Jun 17	% Growth Y-o-Y
Software, Hardware, Telecom	44	65	48%
Sales & Business Development	80	91	14%
Purchase/ Logistics/ Supply Chain	70	78	11%
Engineering /Production, Real Estate	72	73	1%

### Lowest Growth Occupations

Year-over-year Growth	Jun 16	Jun 17	% Growth Y-o-Y
HR & Admin	70	66	-6%
Marketing & Communications	89	83	-7%
Hospitality & Travel	80	42	-48%
Customer Service	65	30	-54%

**By Industry**

	2016								2017					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
<b>IT, Telecom/ISP and BPO/ITES</b>	76	72	90	71	70	80	83	80	64	86	87	87	100	
<b>Engineering, Construction and Real Estate</b>	73	66	76	67	66	66	64	65	63	75	71	69	69	
<b>BFSI</b>	84	71	84	71	70	72	68	81	71	88	86	82	85	
<b>Production/Manufacturing, Automotive and Ancillary</b>	86	85	90	85	85	88	86	88	87	93	93	94	93	
<b>Oil and Gas</b>	68	64	65	63	68	65	68	66	66	71	82	78	87	
<b>Hospitality</b>	81	77	77	80	63	62	58	55	53	59	59	55	58	
<b>Retail</b>	85	75	85	67	65	70	65	60	42	57	59	59	64	
<b>Logistic, Courier/ Freight/ Transportation, Shipping/ Marine</b>	70	64	85	65	65	64	55	60	47	69	69	67	76	
<b>Advertising, Market Research, Public Relations, Media and Entertainment</b>	77	72	80	71	71	73	73	70	58	69	66	63	67	

**By Occupation**

	2016								2017					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
<b>Software, Hardware, Telecom</b>	44	36	48	37	43	51	50	44	35	57	59	50	65	
<b>Finance &amp; Accounts</b>	81	73	81	73	72	74	70	71	68	79	78	74	79	
<b>Sales &amp; Business Development</b>	80	75	87	76	78	84	83	84	63	83	86	84	91	
<b>Customer Service</b>	65	58	56	44	38	39	38	31	23	32	31	27	30	
<b>Marketing &amp; Communications</b>	89	87	93	86	85	88	87	85	77	84	83	81	83	
<b>HR &amp; Admin</b>	70	67	73	67	68	68	66	63	57	65	64	62	66	
<b>Engineering /Production, Real Estate</b>	72	66	76	67	67	67	64	66	67	74	71	68	73	
<b>Hospitality &amp; Travel</b>	80	68	76	68	49	46	38	34	31	47	42	35	42	
<b>Purchase/ Logistics/ Supply Chain</b>	70	64	78	66	68	69	67	70	61	74	73	71	78	

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**About the Monster Employment Index**

Launched in May 2015, with data collected since February 2014, the [Monster Employment Index](#) is a broad and comprehensive monthly analysis of online job posting activity in Malaysia conducted by [Monster Malaysia](#). Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Malaysia, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

**About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com/>

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