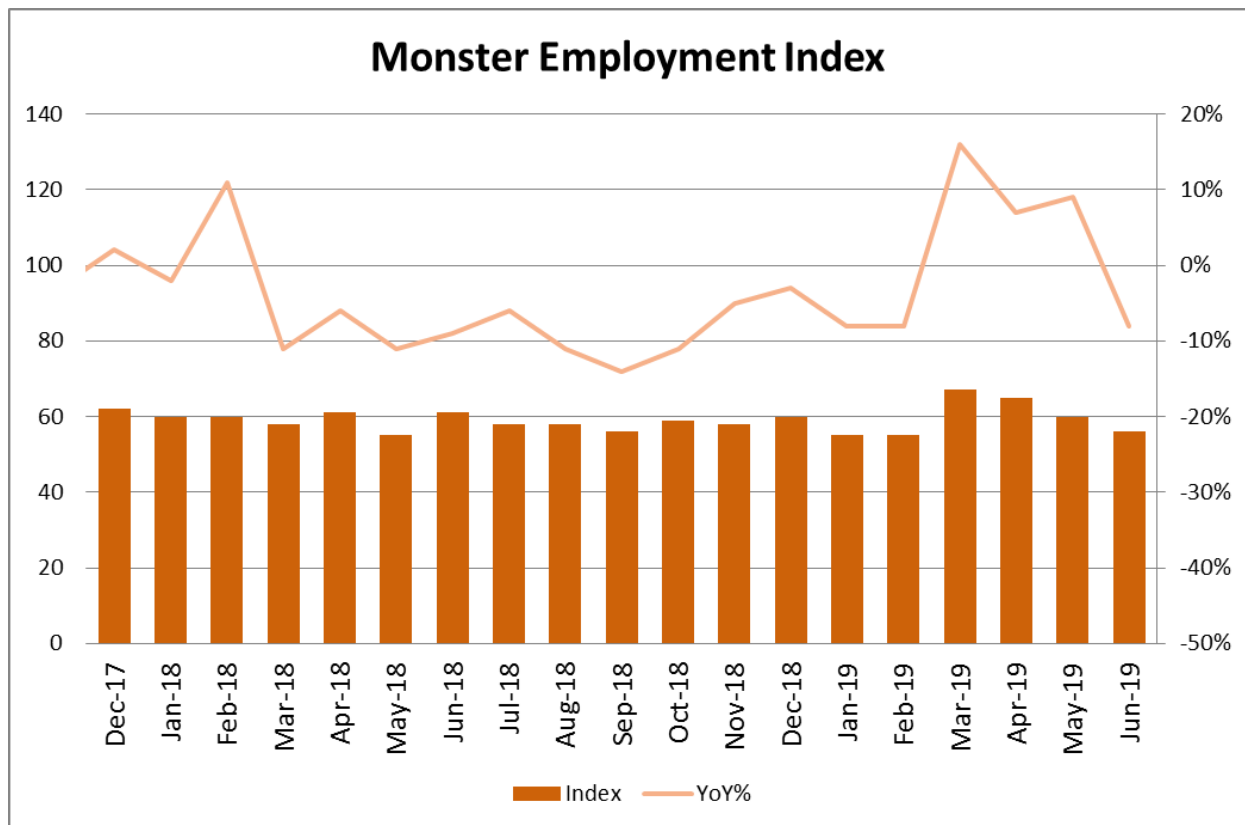


Malaysia witnesses highest annual growth for IT, Telecom and BPO industry

- Online employment in Malaysia saw an annual decline of 8% for the month of June, according to the Monster Employment Index.
- IT, Telecom/ISP and BPO/ITES registered most-notable annual growth while Engineering, Construction and Real Estate exhibited the steepest decline.
- Software, Hardware, Telecom professionals experienced the highest year-on-year growth in online demand.



KUALA LUMPUR, 30 JULY 2019 - IT talent remain in high demand across Malaysia as employers continue to search for skilled professionals to sustain them through periods of digital transformation. According to the **Monster Employment Index (MEI)**, the country's IT, Telecom and BPO sector witnessed the steepest annual growth of all local industries, increasing by 24% between June 2018 and June 2019.

Also among the top growth industries is Malaysia's **Oil and Gas** sector, which reported an annual increase of 11%.

At the other end of the scale, the **Engineering, Construction and Real Estate** industry experienced the steepest annual decline of 18% in the same period, followed closely by the **Logistics/ Courier/ Freight/ Transportation/ Shipping & Marine** sector with a 16% drop. The MEI is a gauge of online job posting activity compiled monthly by [Monster.com](https://www.monster.com). It records the industries and occupations that show the highest and lowest growth in local recruitment activity.

Of the nine industry occupations monitored by the Index, only two witnessed positive growth in online recruitment activity for the month. **Software, Hardware, Telecom** employees remain in high demand with a 13% annual increase, following by **Sales and Business Development** professionals at 3%.

At the lower end of the scale. demand for **Engineering, Construction and Real Estate** professionals continues to decline, with a 17% drop year-on-year for June, followed by **Finance & Accounts** talent, which declined by 13%.

“Online recruitment in Malaysia is currently experiencing a slight decline. Moving into the second half of 2019, we expect this to be temporary and to slowly strengthen over the next few months. The demand for IT talent continues to see growth, due to the positive increases in technology and digital capabilities of businesses and increased digital adoption across all sectors. This will continue to revolutionise the Malaysian market in a way that bolsters the growth of IT talent in the country,” a company spokesperson said.

The Monster Employment Index (MEI) is a gauge of online job posting activity compiled monthly by Monster.com. It records the industries and occupations that show the highest and lowest growth in local recruitment activity.

Monster Employment Index Malaysia results for the past 18 months are as follows:

Jan 18	Feb 18	Mar 18	Apr 18	May 18	Jun 18	Jul 18	Aug 18	Sep 18	Oct 18	Nov 18	Dec 18	Jan 19	Feb 19	Mar 19	Apr 19	May 19	Jun 19	Y-o-Y
60	60	58	61	55	61	58	58	56	59	58	60	55	55	67	65	60	56	-8%

Top Growth Industries

Year-over-year Growth	Jun 18	Jun 19	% Growth Y-o-Y
IT, Telecom/ISP and BPO/ITES	101	125	24%
Oil and Gas	92	102	11%
Hospitality	55	59	7%
Retail	42	42	0%

Lowest Growth Industries

Year-over-year Growth	Jun 18	Jun 19	% Growth Y-o-Y
Advertising, Market Research, Public Relations, Media and Entertainment	60	55	-8%
BFSI	68	59	-13%
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	70	59	-16%
Engineering, Construction and Real Estate	66	54	-18%

Top Growth Occupations

Year-over-year Growth	Jun 18	Jun 19	% Growth Y-o-Y
Software, Hardware, Telecom	60	68	13%
Sales & Business Development	72	74	3%
Customer Service	22	22	0%
Marketing & Communications	79	77	-3%

Lowest Growth Occupations

Year-over-year Growth	Jun 18	Jun 19	% Growth Y-o-Y
HR & Admin	61	56	-8%
Purchase/ Logistics/ Supply Chain	74	65	-12%
Finance & Accounts	68	59	-13%
Engineering /Production, Real Estate	71	59	-17%

By Industry

	2018							2019					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
IT, Telecom/ISP and BPO/ITES	101	102	102	106	124	119	118	118	121	134	134	127	125
Engineering, Construction and Real Estate	66	63	62	59	62	60	59	56	55	68	62	59	54
BFSI	68	63	62	58	64	61	61	60	62	76	71	65	59
Production/Manufacturing, Automotive and Ancillary	92	90	89	88	91	90	91	88	91	95	93	89	88
Oil and Gas	92	92	94	87	98	103	98	102	103	99	106	99	102
Hospitality	55	53	55	53	55	54	56	55	58	61	63	63	59
Retail	42	39	40	37	43	40	40	35	33	55	54	47	42
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	70	69	66	59	68	61	64	63	54	80	73	68	59
Advertising, Market Research, Public Relations, Media and Entertainment	60	56	58	54	58	56	55	53	52	64	63	58	55

By Occupation

	2018							2019					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Software, Hardware, Telecom	60	57	56	57	67	67	62	62	64	85	82	71	68
Finance & Accounts	68	64	64	60	65	62	61	60	60	70	67	63	59
Sales & Business Development	72	73	74	72	76	74	76	69	69	83	82	77	74
Customer Service	22	22	22	22	30	19	15	16	15	22	23	23	22
Marketing & Communications	79	77	78	76	78	77	78	75	75	84	83	79	77

HR & Admin	61	59	59	57	58	56	58	56	56	65	62	59	56
Engineering /Production, Real Estate	71	66	66	62	66	64	63	60	59	70	66	62	59
Hospitality & Travel	49	46	45	50	34	38	52	34	32	33	39	37	47
Purchase/ Logistics/ Supply Chain	74	74	71	66	72	68	71	65	64	80	76	72	65

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About the Monster Employment Index

The Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, the Monster Employment Index presents a snapshot of employer online recruitment activity locally. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information. Monster Employment Index was first launched in India in May 2010 with data collected since October 2009 followed by Gulf in April 2011 with data collected since October 2010; Singapore in May 2014 with data collected since January 2011; Philippines and Malaysia in May 2015 with data collected since February 2014.

About Monster APAC & Gulf

Monster has been a leading online career and recruitment resource for more than 20 years. With its cutting-edge technology, it provides relevant profiles to employers and relevant jobs to jobseekers across industry verticals, experience levels and geographies. Monster today has more than 200 million people registered on the Monster Worldwide network, and with operations in more than 40 countries, provides the widest and most sophisticated job seeking, career management, recruitment and talent management capabilities.

Monster continues its pioneering work of transforming the recruiting industry with advanced technology using intelligent digital, social and mobile solutions, and a vast array of products and services.

To learn more about Monster in APAC & Gulf, visit: www.monsterindia.com | www.monstergulf.com | www.monster.com.sg | www.monster.com.my | www.monster.com.ph | www.monster.com.hk

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