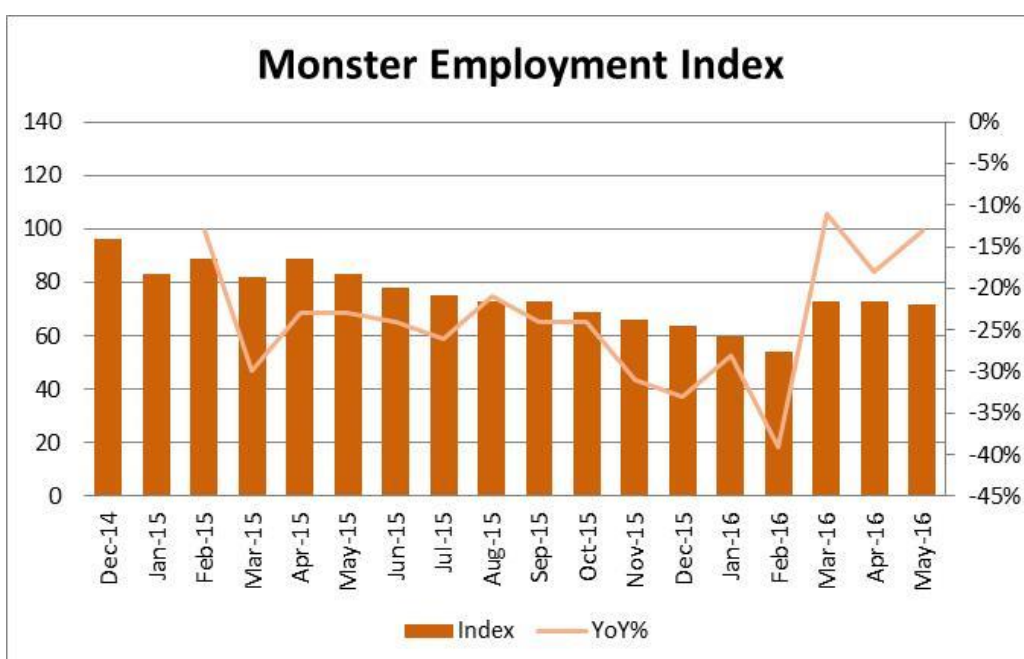


## Malaysia's Online Hiring Recedes -13% Year-Over-Year in May

- Malaysia experienced a -13% year-over-year drop in online hiring in May 2016, up 5% from -18% reported between April 2015 and 2016
- No job sectors or occupational groups registered positive annual growth
- The **IT, Telecom/ISP and BPO/ITES** sectors reported the least annual decline at -1%, while the **Logistic, Courier/ Freight/ Transportation, Shipping/ Marine** sector continued to report the steepest annual plunge at -35%
- Annual demand for **Marketing & Communications** professionals reported the least decline at -1%, while **Software, Hardware, Telecom** roles experienced the steepest drop at -29% year-over-year



**KUALA LUMPUR, 30 JUNE 2016** – Online hiring saw an annual dip in Malaysia in May 2016, with a reported -13% plunge in recruitment activity since May 2015.

This is according to the latest round of the Monster Employment Index (MEI) Malaysia, a gauge of online job posting activities, recording the industries and occupations that show the highest and lowest growth in recruitment activity locally.

While recruitment activity has declined year-on-year, this figure is a slight increase (5%) from the -18% year-on-year drop reported in April.

However, of all the industries and occupational groups monitored by the MEI, none reported any positive growth in May.

For industries, the IT, Telecom/ISP and BPO/ITES sector reported the least decline at -1% year-over-year. This is a jump from the -11% drop reported between April 2015 and 2016, the least decline reported by the sector since March 2015. Month-on-month hiring activities have also seen an improvement of 3%.

The Logistic, Courier/ Freight/ Transportation, Shipping/ Marine sector once again reported the steepest plunge, at -35% year-over-year.

Across the occupational groups monitored by the Index, annual demand for Marketing & Communications professionals remained the same as April, reporting -1% year-over-year drop. Despite the decline, the group witnessed a 15% growth between February and May 2016.

Software, Hardware and Telecom jobs remained the weakest, with a -29% year-over-year decline. Month-on-month hiring activities also fell by 5% between April and May.

“The weak ringgit value has continued to put a strain on firms trying to maintain a revenue margin, making it tough for businesses to see significant growth,” said **Sanjay Modi, Managing Director, Monster.com – APAC and Middle East.**

“While the government has made plans to lift bans on foreign workers across multiple sectors, especially those relying heavily on such labour, employers are still hesitant about bearing the high costs of registering these employees. As a result, the job market on the whole remains slow. Employers likely want to first monitor the situation to see if it improves, before making any longer-term talent decisions.”

The Monster Employment Index Malaysia is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities, culled from a large representative selection of career websites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

**Monster Employment Index Malaysia results for the past 18 months are as follows:**

Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Y-o-Y
96	83	89	82	89	83	78	75	73	73	69	66	64	60	54	73	73	72	-13%

**Top Growth Industries**

Year-over-year Growth	May 15	May 16	% Growth Y-o-Y
IT, Telecom/ISP and BPO/ITES	81	80	-1%
Production/Manufacturing, Automotive and Ancillary	92	86	-7%
Advertising, Market Research, Public Relations, Media and Entertainment	85	77	-9%
Retail	101	91	-10%

**Lowest Growth Industries**

Year-over-year Growth	May 15	May 16	% Growth Y-o-Y
Oil and Gas	85	67	-21%
Engineering, Construction and Real Estate	99	78	-21%
BFSI	116	91	-22%
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	110	72	-35%

**Top Growth Occupations**

Year-over-year Growth	May 15	May 16	% Growth Y-o-Y
Marketing & Communications	92	91	-1%
HR & Admin	80	71	-11%
Hospitality & Travel	77	67	-13%
Engineering /Production, Real Estate	88	75	-15%

**Lowest Growth Occupations**

Year-over-year Growth	May 15	May 16	% Growth Y-o-Y
Customer Service	90	76	-16%
Finance & Accounts	104	86	-17%
Purchase/ Logistics/ Supply Chain	88	70	-20%
Software, Hardware, Telecom	73	52	-29%

## By Industry

	2015								2016				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
<b>IT, Telecom/ISP and BPO/ITES</b>	81	80	102	82	91	85	77	72	59	49	76	78	80
<b>Engineering, Construction and Real Estate</b>	99	95	88	81	82	78	75	70	67	61	79	79	78
<b>BFSI</b>	116	105	111	97	91	82	73	77	73	63	97	94	91
<b>Production/Manufacturing, Automotive and Ancillary</b>	92	89	89	89	87	85	85	82	81	80	87	88	86
<b>Oil and Gas</b>	85	92	76	63	77	75	71	74	76	68	75	74	67
<b>Hospitality</b>	86	92	74	81	85	80	76	73	68	64	71	74	71
<b>Retail</b>	101	94	81	92	91	84	78	72	69	54	89	92	91
<b>Logistic, Courier/ Freight/ Transportation, Shipping/ Marine</b>	110	102	96	88	83	71	68	59	58	44	69	74	72
<b>Advertising, Market Research, Public Relations, Media and Entertainment</b>	85	90	87	86	87	82	83	78	73	61	78	80	77

## By Occupation

	2015								2016				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
<b>Software, Hardware, Telecom</b>	73	72	69	63	62	48	45	37	28	27	52	55	52
<b>Finance &amp; Accounts</b>	104	97	95	91	86	79	74	77	75	68	90	87	86
<b>Sales &amp; Business Development</b>	91	79	73	75	70	65	64	66	63	55	76	79	77
<b>Customer Service</b>	90	74	80	85	86	85	74	68	65	51	77	77	76
<b>Marketing &amp; Communications</b>	92	100	97	97	97	92	94	91	88	79	91	92	91
<b>HR &amp; Admin</b>	80	78	74	74	75	72	72	69	65	62	75	72	71
<b>Engineering /Production, Real Estate</b>	88	85	80	75	76	73	72	67	63	61	76	76	75
<b>Hospitality &amp; Travel</b>	77	79	60	74	76	80	69	66	50	56	67	69	67
<b>Purchase/ Logistics/ Supply Chain</b>	88	79	77	73	74	64	62	58	57	49	67	71	70

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### **About the Monster Employment Index**

Launched in May 2015, with data collected since February 2014, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Malaysia conducted by Monster Malaysia. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Malaysia, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

### **About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com/>

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