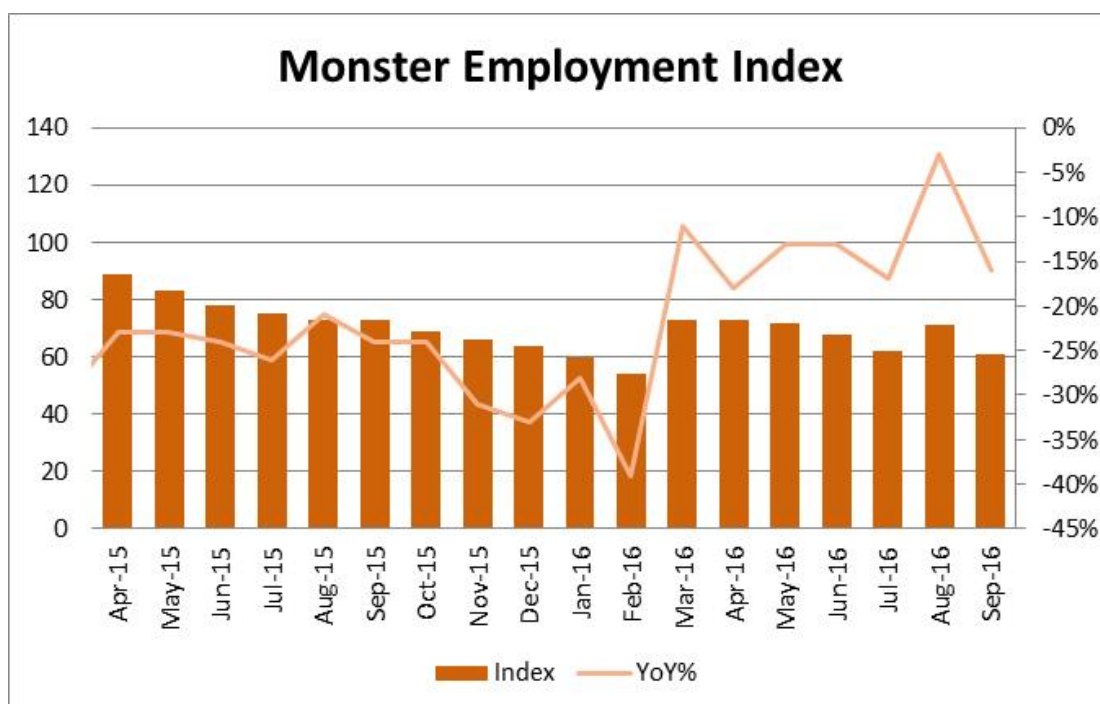


Malaysia's Online Hiring Declines Further in September

- According to the Monster Employment Index, Malaysia reported a **-16% annual decline** in online recruitment activity in September 2016
- Not one job sector registered positive annual growth in online hiring
- The **Production/ Manufacturing, Automotive and Ancillary** sector recorded the least annual decline at **-2%**, while the **Retail** sector saw steepest annual decline at **-26%**
- **Sales & Business Development** roles reported the steepest annual growth in hiring at **9%**, while **Customer Service** talent were the least in demand at **-49% year-on-year**



KUALA LUMPUR, 1 NOVEMBER 2016 – According to the Monster Employment Index (MEI), Malaysia reported a -16% year-on-year decline in online hiring when comparing September 2016 to September 2015. This is a further 13% fall from the -3% year-on-year decline recorded in August 2016.

In September, no job sectors saw positive annual growth in online hiring. However, the Production/ Manufacturing, Automotive and Ancillary industry recorded the least year-on-year decline at -2%.

Malaysia's Retail sector fared the worst with a -26% year-on-year decline, dipping 18% from the recorded -8% decline between August 2015 and 2016.

Following closely behind are the BFSI, IT, Telecom/ISP and BPO/ITES, and the Logistic, Courier/ Fragile/ Transportation, Shipping/ Marine sectors, at -22% year-on-year.

When looking at specific jobs in Malaysia, Sales & Business Development talent continued to witness the strongest year-on-year demand, at 9%. It is also the only role witnessing a positive growth in online demand this month.

Customer Service professionals remained the least in demand, with a -49% annual decline in September.

“Malaysia’s job market is still moving slowly amid the weak global economic climate. As the country strives to gradually close its fiscal gap, along with the weak demands within the manufacturing sector and falling crude oil prices, the country’s growth forecasts have been slashed through 2018, causing employers remain cautious and selective when it comes to hiring,” **said Sanjay Modi, Managing Director, Monster.com – APAC and Middle East.**

“Young graduates are also hit by unemployment during this time, as the number of graduates far exceed the number of jobs matching their skills and qualifications.”

The Monster Employment Index Malaysia is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities, culled from a large representative selection of career websites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Malaysia results for the past 18 months are as follows:

Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Y-o-Y
89	83	78	75	73	73	69	66	64	60	54	73	73	72	68	62	71	61	-16%

Top Growth Industries

Year-over-year Growth	Sep 15	Sep 16	% Growth Y-o-Y
Production/Manufacturing, Automotive and Ancillary	87	85	-2%
Hospitality	85	80	-6%
Oil and Gas	77	63	-18%
Engineering, Construction and Real Estate	82	67	-18%

Lowest Growth Industries

Year-over-year Growth	Sep 15	Sep 16	% Growth Y-o-Y
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	83	65	-22%
IT, Telecom/ISP and BPO/ITES	91	71	-22%
BFSI	91	71	-22%
Retail	91	67	-26%

Top Growth Occupations

Year-over-year Growth	Sep 15	Sep 16	% Growth Y-o-Y
Sales & Business Development	70	76	9%
Hospitality & Travel	76	68	-11%
HR & Admin	75	67	-11%
Purchase/ Logistics/ Supply Chain	74	66	-11%

Lowest Growth Occupations

Year-over-year Growth	Sep 15	Sep 16	% Growth Y-o-Y
Engineering /Production, Real Estate	76	67	-12%
Finance & Accounts	86	73	-15%
Software, Hardware, Telecom	62	37	-40%
Customer Service	86	44	-49%

By Industry

	2015				2016								
	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
IT, Telecom/ISP and BPO/ITES	91	85	77	72	59	49	76	78	80	76	72	90	71
Engineering, Construction and Real Estate	82	78	75	70	67	61	79	79	78	73	66	76	67
BFSI	91	82	73	77	73	63	97	94	91	84	71	84	71
Production/Manufacturing, Automotive and Ancillary	87	85	85	82	81	80	87	88	86	86	85	90	85
Oil and Gas	77	75	71	74	76	68	75	74	67	68	64	65	63
Hospitality	85	80	76	73	68	64	71	74	71	81	77	77	80
Retail	91	84	78	72	69	54	89	92	91	85	75	85	67
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	83	71	68	59	58	44	69	74	72	70	64	85	65
Advertising, Market Research, Public Relations, Media and Entertainment	87	82	83	78	73	61	78	80	77	77	72	80	71

By Occupation

	2015				2016								
	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Software, Hardware, Telecom	62	48	45	37	28	27	52	55	52	44	36	48	37
Finance & Accounts	86	79	74	77	75	68	90	87	86	81	73	81	73
Sales & Business Development	70	65	64	66	63	55	76	79	77	80	75	87	76
Customer Service	86	85	74	68	65	51	77	77	76	65	58	56	44
Marketing & Communications	97	92	94	91	88	79	91	92	91	89	87	93	86
HR & Admin	75	72	72	69	65	62	75	72	71	70	67	73	67
Engineering /Production, Real Estate	76	73	72	67	63	61	76	76	75	72	66	76	67
Hospitality & Travel	76	80	69	66	50	56	67	69	67	80	68	76	68
Purchase/ Logistics/ Supply Chain	74	64	62	58	57	49	67	71	70	70	64	78	66

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About the Monster Employment Index

Launched in May 2015, with data collected since February 2014, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Malaysia conducted by Monster Malaysia. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Malaysia, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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