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EMPLOYMENT INDEX

Monster Employment Index Malaysia Contracts 23 percent, on the year

April 2015 Index Highlights:

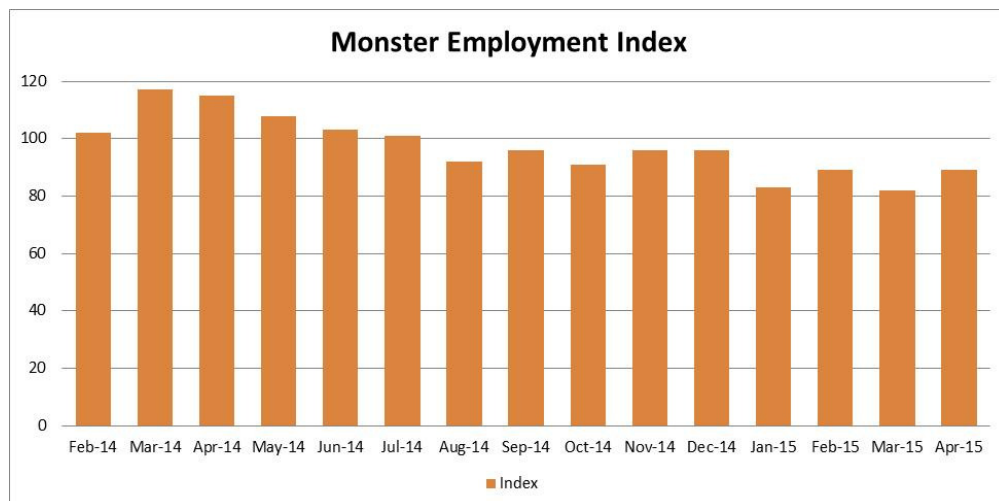
- Monster Employment Index Malaysia charts negative annual growth of 23 percent between April 2014 and 2015. Nonetheless, month-on-month exhibits positive growth of nine percent
- BFSI registers the most notable growth; whereas Advertising, Market Research, Public Relations, Media and Entertainment exhibits the steepest decline of all industry sectors
- Among occupation groups Finance & Accounts professionals saw the least of all decline, from a year ago level

The Monster Employment Index Malaysia is a monthly gauge of online job posting activity based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The Monster Employment Index Malaysia has registered an annual decline of 23%, although month-on-month online recruitment has seen positive growth of 9% in April 2015,” *said Sanjay Modi, Managing Director, Monster.com (India, Middle East, Southeast Asia and Hong Kong).*

“The volume of job advertisements in the Asian market on the whole has eased up, indicating cautious effort of recruiters to hire. A shortage of qualified and skilled candidates and higher salary demands has prompted this slow-down in hiring activity in the local market.

“However, with the relocation of international banks to Malaysia, there is bound to be a boom in the finance job market in coming months.”



Monster Employment Index Malaysia results for the past 15 months are as follows:

Feb 14	Mar 14	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	Y-o-Y
102	117	115	108	103	101	92	96	91	96	96	83	89	82	89	-23%

Industry Year-over-year Trends: Monster Employment Index saw positive growth in two out of nine industry sectors monitored by the Index.

- Online hiring activity in **BFSI** (up 12 percent) led among industry sectors, from a year ago level. Having registered annual decline of 11 percent last month, the sector exhibited improved pace of growth between March and April 2015. Six-month growth also indicated steepest growth for this month and also the highest growth in a series since August 2014.
- **Logistic, Courier/ Freight/ Transportation, Shipping/ Marine** (up 10 percent) registered positive year-on-year growth this month. The sector had registered a drop of 10 percent on-the-year last month and recovered momentum this month. Similarly, month-on-month also the sector saw a positive hike of 16 percent in April 2015 following decline of two percent in March 2015.
- **Engineering, Construction and Real Estate** (down six percent); and **Retail** (down six percent) both witnessed a decline in year-on growth between April 2014 and 2015. Nevertheless, the growth momentum between March and April 2015 was marked by eased up pace. Additionally, both sectors also register positive month-on-month and six month growth for this month.
- **Advertising, Market Research, Public Relations, Media and Entertainment** (down 27 percent) recorded the steepest year-on-year decline of all industry sectors for the second month in a row.

Top Growth Industries

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
BFSI	108	121	12%
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	104	114	10%
Engineering, Construction and Real Estate	113	106	-6%
Retail	112	105	-6%

Lowest Growth Industries

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
Oil and Gas	100	85	-15%
IT, Telecom/ISP and BPO/ITES	106	88	-17%
Hospitality	111	91	-18%
Advertising, Market Research, Public Relations, Media and Entertainment	113	83	-27%

Occupation Year-over-year Trends: Eight out of nine occupation groups monitored by the Index exhibited negative growth on the year.

- **Hospitality** (zero percent) retained same Index level this month as in corresponding period in 2014, indicating no growth movement between April 2014 and 2015. However, having registered negative nine percent as annual growth last month, the growth momentum between March and April 2015 showed no further decline. Likewise, month-on-month also saw eased-up pace of decline between this month (down nine percent) and previous month (down 15 percent).
- Online demand for **Finance & Accounts** (down three percent) professionals exhibited annual decline for the third time in series since February 2015. Meanwhile, month-on-month and half-yearly growth trends charted positive growth for the last three months.

- Although **Software, Hardware, Telecom** (down 21 percent) professionals witnessed dip in online hiring from a year-ago level, Month-on-month and three-month exhibit marginal improvement of four and seven percent this month as against decline of 16 and 22 percent last month, respectively.
- **HR & Admin** (down 23 percent) professionals saw the steepest year-on-year decline of all occupation groups. Online demand for the group saw higher growth momentum in terms of three-month growth.

Top Growth Occupations

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
Hospitality & Travel	87	87	0%
Finance & Accounts	112	109	-3%
Sales & Business Development	111	95	-14%
Purchase/ Logistics/ Supply Chain	115	95	-17%

Low Growth Occupations

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
Marketing & Communications	114	93	-18%
Software, Hardware, Telecom	111	88	-21%
Customer Service	106	84	-21%
HR & Admin	116	89	-23%

COUNTRY-WISE TRENDS

Singapore Highlights

- Monster Employment Index Singapore saw eight percent decline from a year ago level.
- Education registers the most notable annual growth; whereas, Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery records the steepest year-on-year decline among Industry sector.
- Among occupation group, Software, Hardware, Telecom professionals witness the steepest growth in demand from the year ago level.

Singapore Top Growth Industries

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
Education	85	97	14%
IT, Telecom/ISP and BPO/ITES	105	109	4%
Health Care	107	107	0%

Singapore Lowest Growth Industries

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
Production/Manufacturing, Automotive and Ancillary	104	93	-11%
Government/ PSU/ Defence	91	81	-11%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	105	88	-16%

Singapore Top Growth Occupations

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
Software, Hardware, Telecom	90	103	14%
Real Estate	112	107	-4%
Legal	105	100	-5%

Singapore Lowest Growth Occupations

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
Marketing & Communications	92	83	-10%
Engineering /Production	105	94	-10%
Purchase/ Logistics/ Supply Chain	109	97	-11%

Philippines Highlights

- Monster Employment Index Philippines drops 31 percent between April 2014 and 2015.
- BPO/ITES witnesses the least of all declines among industry groups; whereas, Production/Manufacturing, Automotive and Ancillary registers the most notable decline
- Year-on-year, Marketing & Communications professionals witnessed highest demand of all occupation group

Philippines Top Growth Industries

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
BPO/ITES	91	89	-2%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	87	82	-6%
IT, Telecom/ISP	99	85	-14%

Philippines Lowest Growth Industries

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
Engineering, Construction and Real Estate	105	62	-41%
Advertising, Market Research, Public Relations, Media and Entertainment	95	54	-43%
Production/Manufacturing, Automotive and Ancillary	104	51	-51%

Philippines Top Growth Occupations

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
Marketing & Communications	86	91	6%
Customer Service	92	87	-5%
Purchase/ Logistics/ Supply Chain	84	77	-8%

Philippines Lowest Growth Occupations

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
Health Care	101	69	-32%
Hospitality & Travel	94	63	-33%
Engineering /Production, Real Estate	106	59	-44%

By Industry

	2014									2015			
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
IT, Telecom/ISP and BPO/ITES	106	103	102	105	95	108	105	110	107	79	97	87	88
Engineering, Construction and Real Estate	113	112	103	106	92	95	91	96	97	83	92	89	106
BFSI	108	100	100	99	88	96	85	98	109	88	100	101	121
Production/Manufacturing, Automotive and Ancillary	109	103	101	102	98	96	89	94	90	86	89	88	95
Oil and Gas	100	104	95	102	96	102	105	119	106	76	82	81	85
Hospitality	111	80	89	87	97	102	106	102	110	99	117	100	91
Retail	112	110	93	99	91	94	94	100	100	85	88	93	105
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	104	104	114	114	100	104	90	97	91	86	100	98	114
Advertising, Market Research, Public Relations, Media and Entertainment	113	111	106	108	96	96	91	95	96	91	78	70	83

By Occupation

	2014									2015			
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Software, Hardware, Telecom	111	109	100	100	84	95	102	112	109	82	101	85	88
Finance & Accounts	112	107	98	95	88	95	89	96	102	89	96	98	109
Sales & Business Development	111	101	92	90	87	104	101	99	99	90	93	92	95
Customer Service	106	113	94	102	94	93	96	102	101	77	82	70	84
Marketing & Communications	114	112	107	107	100	96	91	94	90	89	88	86	93
HR & Admin	116	107	103	102	96	97	92	92	93	83	87	83	89
Engineering /Production, Real Estate	113	110	105	104	93	96	89	95	94	82	89	84	93
Hospitality & Travel	87	84	91	93	99	111	110	104	115	99	120	91	87
Purchase/ Logistics/ Supply Chain	115	108	107	100	94	100	97	93	90	82	91	86	95

About the Monster Employment Index

Launched in May 2014 with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in India conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster India, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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