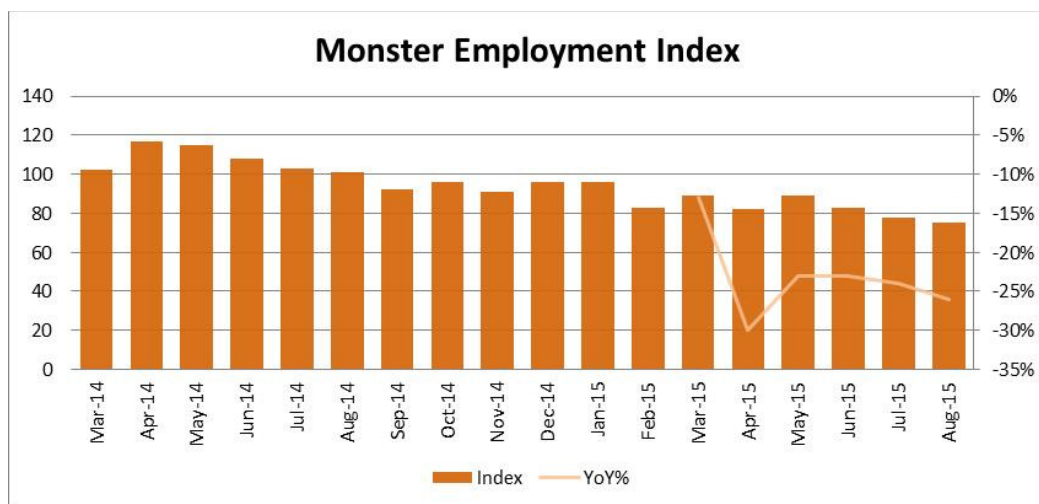


Malaysia's Online Hiring Makes Slight Recovery, But Remains in Decline

- Malaysia registered a -21% decline in online hiring between August 2014 and August 2015, a slight improvement from last month's -26%.
- The **BFSI** industry continues to take lead with double-digit annual growth at 10% between August 2014 and August 2015, while the **Oil & Gas** sector saw its steepest overall year-over-year decline at -34%
- **Hospitality & Travel** and **Software, Hardware, Telecom** jobs are tied as the occupations with the lowest growth at -25% year-over-year
- **Finance & Accounts** roles led among occupations with positive year-over-year growth at 3%



Malaysia, October 5, 2015 – Malaysia's online hiring is still in decline, registering -21% year-over-year growth in August 2015, according to the Monster Employment Index (MEI) Malaysia.

However, despite this continuing negative growth, this latest report from Monster.com shows the pace of decline eased up in August 2015 as compared to July 2015, where Malaysia registered a -26% year-over-year decline.

The MEI is a gauge of online job posting activity, and was first released in Malaysia in May 2015. It records the industries and occupations that show the highest and lowest growth in recruitment activity locally.

Among the eight industries surveyed by the MEI, the BFSI sector performed best, despite the slowdown in online hiring. This sector is also the only industry that has registered positive year-over-year growth for five consecutive months.

The Oil & Gas sector experienced the steepest year-over-year decline for the second month in a row at -34% - a dip from the -25% year-over-year decline reported last month.

Across occupational groups, only Finance & Accounts roles recorded a positive year-over-year growth at 3%. Marketing & Communications jobs came in second place at -3% year-over-year, a slight improvement from July's -9% year-over-year growth.

Both the Hospitality & Travel and the Software, Hardware and Telecom roles fared the worst in online hiring, coming in last place at -25% growth year-over-year.

“The slowing global economy, in particular China, has contributed to Malaysia’s weakening Ringgit, impacting the economy on the whole. Despite the gloomy reports, the Moody’s Investors Services outlook remains positive about Malaysia’s banking sector. This is reflected in August’s MEI results, where the BFSI sectors and Finance & Accounts roles continue to perform,” said **Sanjay Modi, Managing Director, Monster.com (India, Middle East, Southeast Asia, Hong Kong).**

“Online hiring activities in the Retail and Hospitality sectors are also expected to pick up in the coming months, as the Malaysian government continues to undertake measures to empower the private sectors.”

The Monster Employment Index Malaysia is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Malaysia results for the past 18 months are as follows:

Mar 14	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Y-o-Y
117	115	108	103	101	92	96	91	96	96	83	89	82	89	83	78	75	73	-21%

Top Growth Industries

Year-over-year Growth	Aug 14	Aug 15	% Growth Y-o-Y
BFSI	88	97	10%
Retail	91	92	1%
Production/Manufacturing, Automotive and Ancillary	98	89	-9%
Advertising, Market Research, Public Relations, Media and Entertainment	96	86	-10%

Lowest Growth Industries

Year-over-year Growth	Aug 14	Aug 15	% Growth Y-o-Y
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	100	88	-12%
IT, Telecom/ISP and BPO/ITES	95	82	-14%
Hospitality	97	81	-16%
Oil and Gas	96	63	-34%

Top Growth Occupations

Year-over-year Growth	Aug 14	Aug 15	% Growth Y-o-Y
Finance & Accounts	88	91	3%
Marketing & Communications	100	97	-3%
Customer Service	94	85	-10%
Sales & Business Development	87	75	-14%

Lowest Growth Occupations

Year-over-year Growth	Aug 14	Aug 15	% Growth Y-o-Y
Purchase/ Logistics/ Supply Chain	94	73	-22%
HR & Admin	96	74	-23%
Software, Hardware, Telecom	84	63	-25%
Hospitality & Travel	99	74	-25%

By Industry

	2014					2015							
	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
IT, Telecom/ISP and BPO/ITES	95	108	105	110	107	79	97	87	88	81	80	102	82
Engineering, Construction and Real Estate	92	95	91	96	97	83	92	89	106	99	95	88	81
BFSI	88	96	85	98	109	88	100	101	121	116	105	111	97
Production/Manufacturing, Automotive and Ancillary	98	96	89	94	90	86	89	88	95	92	89	89	89
Oil and Gas	96	102	105	119	106	76	82	81	85	85	92	76	63
Hospitality	97	102	106	102	110	99	117	100	91	86	92	74	81
Retail	91	94	94	100	100	85	88	93	105	101	94	81	92
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	100	104	90	97	91	86	100	98	114	110	102	96	88
Advertising, Market Research, Public Relations, Media and Entertainment	96	96	91	95	96	91	78	70	83	85	90	87	86

By Occupation

	2014					2015							
	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Software, Hardware, Telecom	84	95	102	112	109	82	101	85	88	73	72	69	63
Finance & Accounts	88	95	89	96	102	89	96	98	109	104	97	95	91
Sales & Business Development	87	104	101	99	99	90	93	92	95	91	79	73	75
Customer Service	94	93	96	102	101	77	82	70	84	90	74	80	85
Marketing & Communications	100	96	91	94	90	89	88	86	93	92	100	97	97
HR & Admin	96	97	92	92	93	83	87	83	89	80	78	74	74
Engineering /Production, Real Estate	93	96	89	95	94	82	89	84	93	88	85	80	75
Hospitality & Travel	99	111	110	104	115	99	120	91	87	77	79	60	74
Purchase/ Logistics/ Supply Chain	94	100	97	93	90	82	91	86	95	88	79	77	73

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About the Monster Employment Index

Launched in May 2015, with data collected since February 2014, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Malaysia conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Malaysia, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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