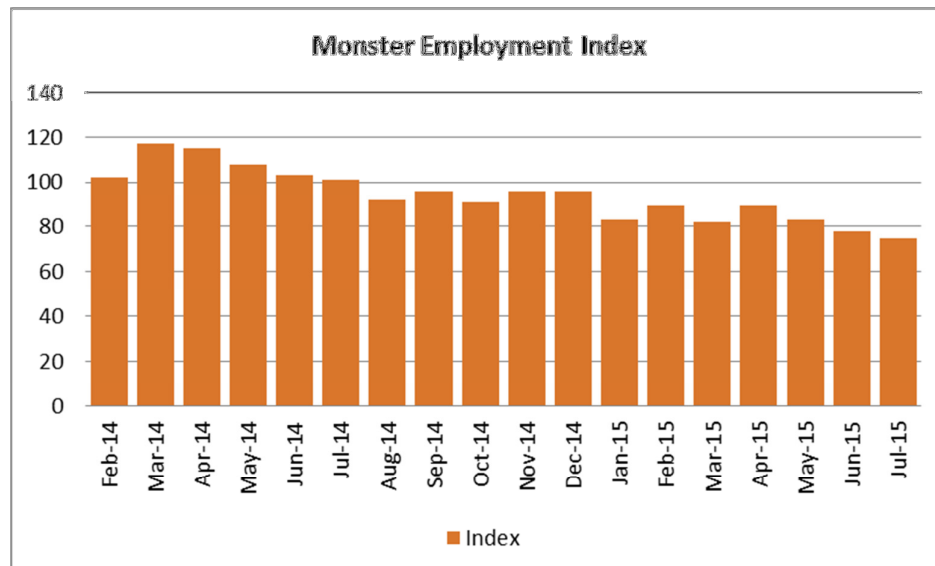


Online Hiring Activity in Malaysia Continues to Decline

- Online hiring in Malaysia registered a 26% decline for July year-on-year. This is a 2% drop from June's year-on-year decline of 24%.
- Once again, the **BFSI** industry registers the most notable growth in Malaysia for online hiring at 12% year-on-year, while the **Oil and Gas** industry had the steepest decline at -25% year-on-year.
- All job roles in Malaysia are still registering a negative year-over-year growth, with the exception of **Finance & Accounts** jobs sitting still at 0% year-on-year.
- **Hospitality & Travel** jobs saw the greatest decline at -35% year-over-year.



Malaysia, August 31, 2015 – Malaysia's online hiring activity is continuing its slowdown, with an overall decrease of 26% year-over-year between July 2014 and July 2015, according to the Monster Employment Index (MEI) Malaysia,

This is a dip from the 24% decline registered year-over-year in June, indicating that the country's overall online hiring movements are not showing positive signs of recovery.

The MEI is a gauge of online job posting activity, and was first released in Malaysia in April 2015. It records the industries and occupations that show the highest and lowest growth in recruitment activity locally.

Across all nine industries monitored by the MEI, the BFSI industry is the only sector that has witnessed positive year-on-year growth, increasing by 12% between June 2014 and 2015 and gaining seven percentage points between June and July this year.

Despite the IT, Telecom/ISP and BPO/ITES industry being in negative year-on-year growth for July (down 3%), the sector has seen significant improvement between last month and this month. In June 2015, it registered a much lower -22% year-over-year.

Within the nine occupation groups covered by the Index, yet again no job has registered positive growth year-on-year – however, demand for Finance & Accounts remained at the same index level as the corresponding period in the previous year. Marketing & Communications job roles saw the least decline (down by -9%).

At the other end of the scale, Hospitality & Travel jobs registered the steepest year-on-year decline for July at -35%. The annual online demand for Software, Hardware, Telecom roles also dipped further than the previous month at -31%.

“The overall slowdown of Malaysia’s manufacturing sector is likely to be contributing to the stunted growth we have registered across numerous industries and occupations at the moment. Slightly weaker conditions could have led to a decline in market demand – thus easing up hiring activity,” said **Sanjay Modi, Managing Director, Monster.com (India, Middle East, Southeast Asia, Hong Kong)**.

“However, banking professionals continue to experience steady growth, as more international banks move their services to Malaysia and are in need of specialised and experienced local talent.”

The Monster Employment Index Malaysia is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Malaysia results for the past 18 months are as follows:

Feb 14	Mar 14	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	Jul 15	Y-o-Y
102	117	115	108	103	101	92	96	91	96	96	83	89	82	89	83	78	75	-26%

Top Growth Industries

Year-over-year Growth	Jul 14	Jul 15	% Growth Y-o-Y
BFSI	99	111	12%
IT, Telecom/ISP and BPO/ITES	105	102	-3%
Production/Manufacturing, Automotive and Ancillary	102	89	-13%
Hospitality	87	74	-15%

Lowest Growth Industries

Year-over-year Growth	Jul 14	Jul 15	% Growth Y-o-Y
Engineering, Construction and Real Estate	106	88	-17%
Retail	99	81	-18%
Advertising, Market Research, Public Relations, Media and Entertainment	108	87	-19%
Oil and Gas	102	76	-25%

Top Growth Occupations

Year-over-year Growth	Jul 14	Jul 15	% Growth Y-o-Y
Finance & Accounts	95	95	0%
Marketing & Communications	107	97	-9%
Sales & Business Development	90	73	-19%
Customer Service	102	80	-22%

Lowest Growth Occupations

Year-over-year Growth	Jul 14	Jul 15	% Growth Y-o-Y
Engineering /Production, Real Estate	104	80	-23%
HR & Admin	102	74	-27%
Software, Hardware, Telecom	100	69	-31%
Hospitality & Travel	93	60	-35%

By Industry

	2014							2015						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	
IT, Telecom/ISP and BPO/ITES	105	95	108	105	110	107	79	97	87	88	81	80	102	
Engineering, Construction and Real Estate	106	92	95	91	96	97	83	92	89	106	99	95	88	
BFSI	99	88	96	85	98	109	88	100	101	121	116	105	111	
Production/Manufacturing, Automotive and Ancillary	102	98	96	89	94	90	86	89	88	95	92	89	89	
Oil and Gas	102	96	102	105	119	106	76	82	81	85	85	92	76	
Hospitality	87	97	102	106	102	110	99	117	100	91	86	92	74	
Retail	99	91	94	94	100	100	85	88	93	105	101	94	81	
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	114	100	104	90	97	91	86	100	98	114	110	102	96	
Advertising, Market Research, Public Relations, Media and Entertainment	108	96	96	91	95	96	91	78	70	83	85	90	87	

By Occupation

	2014							2015						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	
Software, Hardware, Telecom	100	84	95	102	112	109	82	101	85	88	73	72	69	
Finance & Accounts	95	88	95	89	96	102	89	96	98	109	104	97	95	
Sales & Business Development	90	87	104	101	99	99	90	93	92	95	91	79	73	
Customer Service	102	94	93	96	102	101	77	82	70	84	90	74	80	
Marketing & Communications	107	100	96	91	94	90	89	88	86	93	92	100	97	
HR & Admin	102	96	97	92	92	93	83	87	83	89	80	78	74	
Engineering /Production, Real Estate	104	93	96	89	95	94	82	89	84	93	88	85	80	
Hospitality & Travel	93	99	111	110	104	115	99	120	91	87	77	79	60	
Purchase/ Logistics/ Supply Chain	100	94	100	97	93	90	82	91	86	95	88	79	77	

About the Monster Employment Index

Launched in May 2015, with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Malaysia conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Malaysia, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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