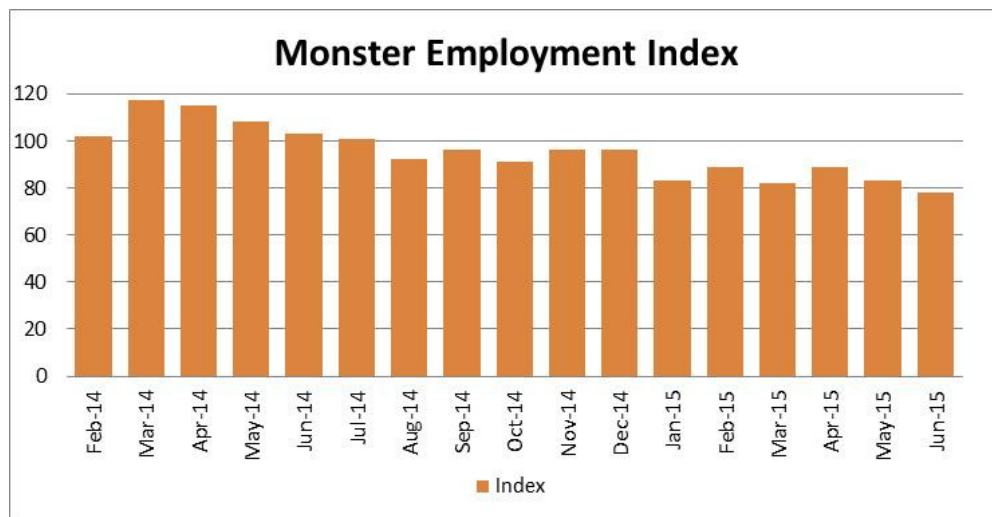


Malaysia's Online Hiring Activity Continues to Slow Down

- Online hiring activities in Malaysia witnessed a 24% decline year-over-year in June 2015, a slight decline from last month's 23% drop
- The **BFSI** industry continues to lead in online hiring for the third month at 5% year-over-year, while the **IT, Telecom/ISP and BPO/ITES** industry registers the steepest decline at -22% year-over-year
- All job roles in Malaysia are still seeing negative year-over-year growth, with **Finance & Accounts** roles registering the least decline at -1%
- **Marketing & Communications** roles saw the greatest improvement in online hiring. Although still in decline, these jobs rose from -18% year-over-year in May 2015 to -7% in June 2015



Malaysia, August 3, 2015 – Malaysia's online hiring activities have fallen by 24% year-over-year between June 2014 and June 2015 – a slight dip from last month's 23% decline, according to the Monster Employment Index (MEI) Malaysia.

The MEI, a gauge of online job posting activity, was first released in Malaysia in April 2015. It records the industries and occupations that show the highest and lowest growth in recruitment activity locally.

Unaffected by the overall decline year-over-year, the BFSI sector continues to lead for the third consecutive month at 5% year-on-year. This is followed by the Hospitality sector, which witnessed a growth of 3% year-on-year, down from 8% year-on-year in May 2015.

Online hiring in the IT, Telecom/ISP and BPO/ITES sector has been steadily declining, and saw its steepest drop between June 2014 and June 2015, at -22% year-over-year. On the other hand, the Advertising, Market Research, Public Relations, Media and Entertainment industry is seeing slight improvements in online hiring, despite its decline at -15% year-over-year.

"Many service industry sectors and occupations are witnessing dramatic declines in online hiring, as seen in the MEI. Malaysia's manufacturing sector is currently seeing its weakest PMI readings due to poor economic conditions. This will prompt layoffs within companies and online hiring activities will continue to see poor growth in the coming quarter," said **Sanjay Modi, Managing Director of Monster.com (India/ Middle East/ Southeast Asia/ Hong Kong)**.

“Local businesses are still not confident about hiring intentions, due to a continuing struggle of mismatch in the demand for talent and the market supply.”

Despite the negative growth across all occupational groups, Finance & Accounts roles experienced the least decline at -1% year-over-year, a slight improvement since May 2015. The Software, Hardware and Telecom jobs continue to see the most decline in online hiring activities for the second month, at -28% year-over-year.

Online hiring for Marketing & Communications professionals saw an improvement between May 2015 and June 2015, indicating an increased demand for these roles.

The Monster Employment Index Malaysia is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Malaysia results for the past 17 months are as follows:

Feb 14	Mar 14	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	Y-o-Y
102	117	115	108	103	101	92	96	91	96	96	83	89	82	89	83	78	-24%

Top Growth Industries

Year-over-year Growth	Jun 14	Jun 15	% Growth Y-o-Y
BFSI	100	105	5%
Hospitality	89	92	3%
Retail	93	94	1%
Oil and Gas	95	92	-3%

Lowest Growth Industries

Year-over-year Growth	Jun 14	Jun 15	% Growth Y-o-Y
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	114	102	-11%
Production/Manufacturing, Automotive and Ancillary	101	89	-12%
Advertising, Market Research, Public Relations, Media and Entertainment	106	90	-15%
IT, Telecom/ISP and BPO/ITES	102	80	-22%

Top Growth Occupations

Year-over-year Growth	Jun 14	Jun 15	% Growth Y-o-Y
Finance & Accounts	98	97	-1%
Marketing & Communications	107	100	-7%
Hospitality & Travel	91	79	-13%
Sales & Business Development	92	79	-14%

Lowest Growth Occupations

Year-over-year Growth	Jun 14	Jun 15	% Growth Y-o-Y
Customer Service	94	74	-21%
HR & Admin	103	78	-24%
Purchase/ Logistics/ Supply Chain	107	79	-26%
Software, Hardware, Telecom	100	72	-28%

By Industry

	2014							2015					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
IT, Telecom/ISP and BPO/ITES	102	105	95	108	105	110	107	79	97	87	88	81	80
Engineering, Construction and Real Estate	103	106	92	95	91	96	97	83	92	89	106	99	95
BFSI	100	99	88	96	85	98	109	88	100	101	121	116	105
Production/Manufacturing, Automotive and Ancillary	101	102	98	96	89	94	90	86	89	88	95	92	89
Oil and Gas	95	102	96	102	105	119	106	76	82	81	85	85	92
Hospitality	89	87	97	102	106	102	110	99	117	100	91	86	92
Retail	93	99	91	94	94	100	100	85	88	93	105	101	94
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	114	114	100	104	90	97	91	86	100	98	114	110	102
Advertising, Market Research, Public Relations, Media and Entertainment	106	108	96	96	91	95	96	91	78	70	83	85	90

By Occupation

	2014							2015					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Software, Hardware, Telecom	100	100	84	95	102	112	109	82	101	85	88	73	72
Finance & Accounts	98	95	88	95	89	96	102	89	96	98	109	104	97
Sales & Business Development	92	90	87	104	101	99	99	90	93	92	95	91	79
Customer Service	94	102	94	93	96	102	101	77	82	70	84	90	74
Marketing & Communications	107	107	100	96	91	94	90	89	88	86	93	92	100
HR & Admin	103	102	96	97	92	92	93	83	87	83	89	80	78
Engineering /Production, Real Estate	105	104	93	96	89	95	94	82	89	84	93	88	85
Hospitality & Travel	91	93	99	111	110	104	115	99	120	91	87	77	79
Purchase/ Logistics/ Supply Chain	107	100	94	100	97	93	90	82	91	86	95	88	79

- Ends -

About the Monster Employment Index

Launched in May 2015, with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Malaysia conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Malaysia, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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