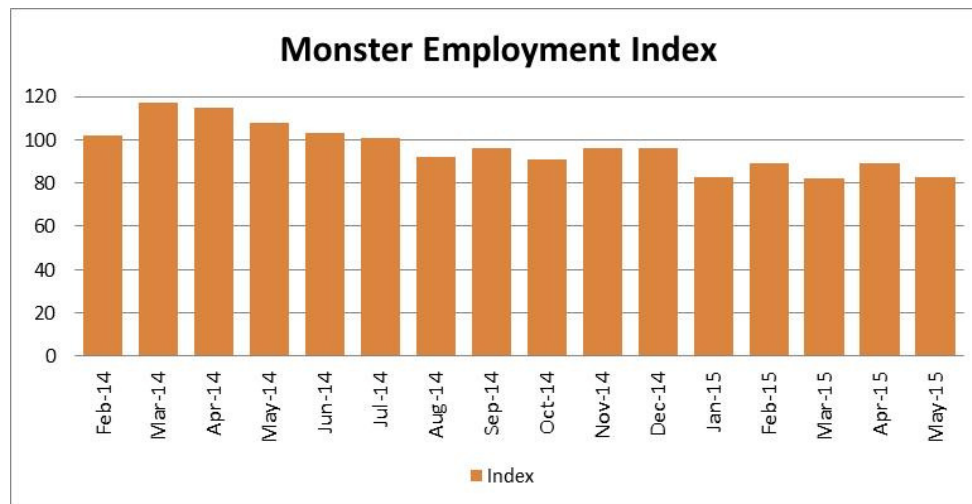


Malaysia's Online Employment Remains Sluggish with 23% Decline

- *Online hiring activities remained stagnant in Malaysia after declining 23% between May 2014 and May 2015. This is the same year-on-year decline as reported in April 2015.*
- *The **BFSI** industry continues to register the strongest growth at 16%, while the **Advertising, Market Research, Public Relations, Media and Entertainment** saw the steepest decline at -23%.*
- *Once again, there has been no increase in activity for any job roles in Malaysia. However, **Finance & Accounts roles** saw the least decline at -3%.*



Malaysia, 1 July 2015 – Online hiring activity in Malaysia has stagnated, as the Monster Employment Index (MEI) Malaysia reports a 23% decrease year-on-year for May 2015. This decline is the same as April 2015, indicating a rather inactive local job market.

The MEI, a gauge of online job posting activity, was first released in Malaysia in May 2015. It records the industries and occupations that show the highest and lowest growth in recruitment activity locally.

While there has been no overall improvement in online hiring activities this month, the BFSI industry leads in online recruitment activities for the second consecutive month at 16% year-on-year, up from 12% in April 2015.

For the third consecutive month, the Advertising, Market Research, Public Relations, Media and Entertainment industry sector has experienced the steepest decline at -23%.

None of the 9 occupational groups monitored by the MEI registered any positive growth this month, further indicating a sluggish online employment market.

“Although Malaysian businesses are positive about future economic growth, they are continuing to experience a mismatch in their demand for talent and the market supply. This inability to find the right talent is a big challenge. However, if companies are willing to provide the required training and development opportunities, they will find themselves in a positive

position,” said **Sanjay Modi, Managing Director, Monster.com (India, Middle East, Southeast Asia and Hong Kong)**.

“As per the latest news in Malaysia, companies are planning to lay off employees due to declining performances and high operational costs in some sectors. However, approximately 1.5 million jobs are projected to be created under the 11th Malaysia Plan.”

Despite no occupation groups registering online hiring growth this month, the BFSI industry experienced the least decline at -3% year-on-year. On the other hand, the Software, Hardware & Telecom industry has the lowest growth at -33%, and has seen consistent year-on-year decline since March 2015.

The Monster Employment Index Malaysia is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Malaysia results for the past 16 months are as follows:

Feb 14	Mar 14	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Y-o-Y
102	117	115	108	103	101	92	96	91	96	96	83	89	82	89	83	-23%

Top Growth Industries

Year-over-year Growth	May 14	May 15	% Growth Y-o-Y
BFSI	100	116	16%
Hospitality	80	86	8%
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	104	110	6%
Retail	110	101	-8%

Lowest Growth Industries

Year-over-year Growth	May 14	May 15	% Growth Y-o-Y
Engineering, Construction and Real Estate	112	99	-12%
Oil and Gas	104	85	-18%
IT, Telecom/ISP and BPO/ITES	103	81	-21%
Advertising, Market Research, Public Relations, Media and Entertainment	111	85	-23%

Top Growth Occupations

Year-over-year Growth	May 14	May 15	% Growth Y-o-Y
Finance & Accounts	107	104	-3%
Hospitality & Travel	84	77	-8%
Sales & Business Development	101	91	-10%
Marketing & Communications	112	92	-18%

Lowest Growth Occupations

Year-over-year Growth	May 14	May 15	% Growth Y-o-Y
Engineering, Construction and Real Estate	110	88	-20%
Customer Service	113	90	-20%
HR & Admin	107	80	-25%
Software, Hardware, Telecom	109	73	-33%

By Industry

	2014								2015				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
IT, Telecom/ISP and BPO/ITES	103	102	105	95	108	105	110	107	79	97	87	88	81
Engineering, Construction and Real Estate	112	103	106	92	95	91	96	97	83	92	89	106	99
BFSI	100	100	99	88	96	85	98	109	88	100	101	121	116
Production/Manufacturing, Automotive and Ancillary	103	101	102	98	96	89	94	90	86	89	88	95	92
Oil and Gas	104	95	102	96	102	105	119	106	76	82	81	85	85
Hospitality	80	89	87	97	102	106	102	110	99	117	100	91	86
Retail	110	93	99	91	94	94	100	100	85	88	93	105	101
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	104	114	114	100	104	90	97	91	86	100	98	114	110
Advertising, Market Research, Public Relations, Media and Entertainment	111	106	108	96	96	91	95	96	91	78	70	83	85

By Occupation

	2014								2015				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Software, Hardware, Telecom	109	100	100	84	95	102	112	109	82	101	85	88	73
Finance & Accounts	107	98	95	88	95	89	96	102	89	96	98	109	104
Sales & Business Development	101	92	90	87	104	101	99	99	90	93	92	95	91
Customer Service	113	94	102	94	93	96	102	101	77	82	70	84	90
Marketing & Communications	112	107	107	100	96	91	94	90	89	88	86	93	92
HR & Admin	107	103	102	96	97	92	92	93	83	87	83	89	80
Engineering /Production, Real Estate	110	105	104	93	96	89	95	94	82	89	84	93	88
Hospitality & Travel	84	91	93	99	111	110	104	115	99	120	91	87	77
Purchase/ Logistics/ Supply Chain	108	107	100	94	100	97	93	90	82	91	86	95	88

-Ends-

About the Monster Employment Index

Launched in May 2015 with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Malaysia conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Malaysia, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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