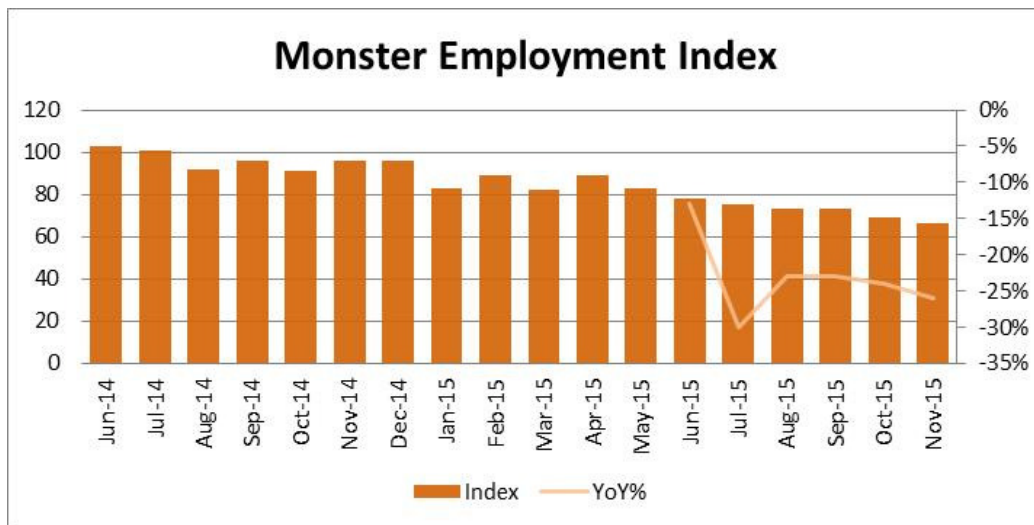


The most and least in-demand jobs in Malaysia

- Online hiring in Malaysia across all industries and job functions has declined by -31% between November 2014 and 2015, the latest Monster Employment Index has found.
- Not a single industry sector witnessed positive year-over-year growth in online hiring.
- The **Production/ Manufacturing, Automotive and Ancillary** sector saw the least decline at -10%, while **Oil and Gas** registered the biggest drop at -40%
- Demand for **Marketing & Communications** professionals takes lead at 0% year-over-year, while **Software, Hardware, Telecom** roles fared the worst at -60%.



KUALA LUMPUR, 22nd December 2015 – Malaysia’s struggling economy continue to take its toll on the country’s hiring situation, registering a -31% year-over-year decline in e-recruitment this November.

This is according to the latest Monster Employment Index (MEI), a monthly gauge of online job posting activity. The Index records the industries and occupations that show the highest and lowest growth in recruitment activity locally.

Annual growth across all industry sectors remains on the decline, with the Production/ Manufacturing, Automotive and Ancillary sector in the lead at -10% year-over-year.

The Oil and Gas industry performed the worst between November 2014 and November 2015, seeing a -40% year-over-year decline in online hiring activities. Despite this, the sector’s three-month growth trend showed the most notable growth in the last three months.

Among occupational groups, Marketing & Communications jobs are most in-demand at 0%. This is slightly lower than the 1% growth as was registered in October.

On the other hand, jobs in Software, Hardware, Telecom are the least in-demand, witnessing a huge -60% decline between November 2014 and 2015.

“Overall, Malaysia’s weak economic climate, falling crude oil prices and declining Ringgit value has continued to affect hiring activity across the board. Sluggish trade conditions with China have also contributed to the dampening business sentiments across the nation, resulting in a poor overall recruitment situation,” said **Sanjay Modi, Managing Director, Monster.com (India, Middle East, Southeast Asia, Hong Kong)**.

“As reported by the latest Nikkei survey, the productivity in the Manufacturing sector has contracted at an accelerated pace. Weak performance in the sector has likely placed hiring at the backburner of employers’ minds. Hiring remains slow in the Oil and Gas sector, triggered by weak oil prices that have also impacted all other sectors across the nation. On a positive note, the Malaysian government plans to invest in mega-projects to boost the employment situation among fresh graduates.”

The Monster Employment Index Malaysia is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities, culled from a large representative selection of career websites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Malaysia results for the past 18 months are as follows:

Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Y-o-Y
103	101	92	96	91	96	96	83	89	82	89	83	78	75	73	73	69	66	-31%

Top Growth Industries

Year-over-year Growth	Nov 14	Nov 15	% Growth Y-o-Y
Production/Manufacturing, Automotive and Ancillary	94	85	-10%
Advertising, Market Research, Public Relations, Media and Entertainment	95	83	-13%
Engineering, Construction and Real Estate	96	75	-22%
Retail	100	78	-22%

Lowest Growth Industries

Year-over-year Growth	Nov 14	Nov 15	% Growth Y-o-Y
Hospitality	102	76	-25%
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	97	68	-30%
IT, Telecom/ISP and BPO/ITES	110	77	-30%
Oil and Gas	119	71	-40%

Top Growth Occupations

Year-over-year Growth	Nov 14	Nov 15	% Growth Y-o-Y
Marketing & Communications	94	94	0%
HR & Admin	92	72	-22%
Finance & Accounts	96	74	-23%
Engineering /Production, Real Estate	95	72	-24%

Lowest Growth Occupations

Year-over-year Growth	Nov 14	Nov 15	% Growth Y-o-Y
Purchase/ Logistics/ Supply Chain	93	62	-33%
Hospitality & Travel	104	69	-34%
Sales & Business Development	99	64	-35%
Software, Hardware, Telecom	112	45	-60%

By Industry

	2014		2015										
	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov
IT, Telecom/ISP and BPO/ITES	110	107	79	97	87	88	81	80	102	82	91	85	77
Engineering, Construction and Real Estate	96	97	83	92	89	106	99	95	88	81	82	78	75
BFSI	96	109	89	102	105	121	116	105	111	97	91	82	73
Production/Manufacturing, Automotive and Ancillary	94	90	86	89	88	95	92	89	89	89	87	85	85
Oil and Gas	119	106	76	82	81	85	85	92	76	63	77	75	71
Hospitality	102	110	99	117	100	91	86	92	74	81	85	80	76
Retail	100	100	85	88	93	105	101	94	81	92	91	84	78
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	97	91	86	100	98	114	110	102	96	88	83	71	68
Advertising, Market Research, Public Relations, Media and Entertainment	95	96	91	78	70	83	85	90	87	86	87	82	83

By Occupation

	2014		2015										
	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov
Software, Hardware, Telecom	112	109	82	101	85	88	73	72	69	63	62	48	45
Finance & Accounts	96	102	89	96	98	109	104	97	95	91	86	79	74
Sales & Business Development	99	99	90	93	92	95	91	79	73	75	70	65	64
Customer Service	102	101	77	82	70	84	90	74	80	85	86	85	74
Marketing & Communications	94	90	89	88	86	93	92	100	97	97	97	92	94
HR & Admin	92	93	83	87	83	89	80	78	74	74	75	72	72
Engineering /Production, Real Estate	95	94	82	89	84	93	88	85	80	75	76	73	72
Hospitality & Travel	104	115	99	120	91	87	77	79	60	74	76	80	69
Purchase/ Logistics/ Supply Chain	93	90	82	91	86	95	88	79	77	73	74	64	62

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About the Monster Employment Index

Launched in May 2015, with data collected since February 2014, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Malaysia conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Malaysia, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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