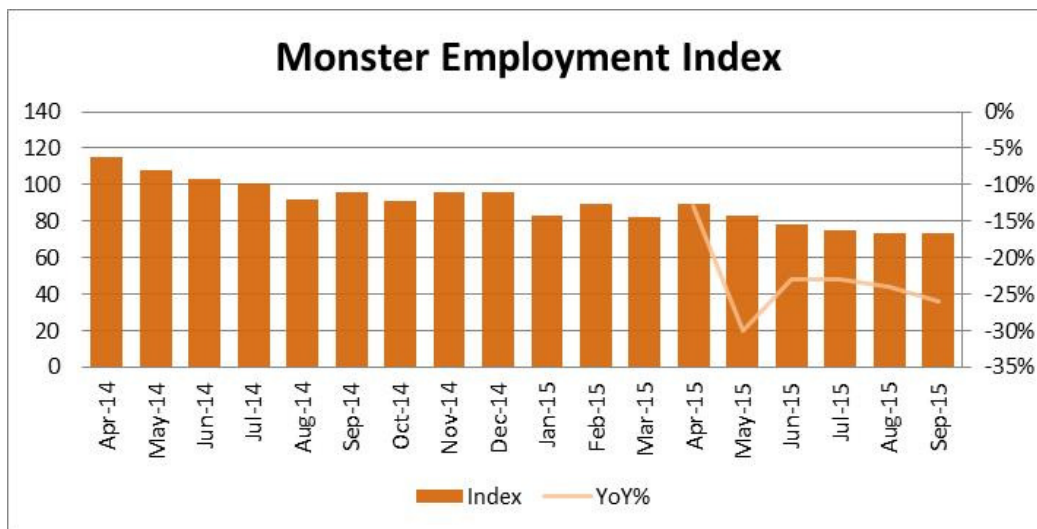


Malaysia's Online Recruitment Activity Continues to Fall

- *Online hiring in Malaysia witnessed a -24% year-on-year decline between September 2014 and 2015, dropping from -21% year-on-year in August.*
- *No industry sector saw positive growth in online hiring activity in September. The **Retail** sector registered the strongest growth at -3% year-on-year, while the **Oil and Gas** sector saw the steepest decline at -25%*
- ***Marketing & Communications** job roles performed best in September with 1% year-over-year growth. It is also the only job role that saw positive growth.*
- ***Software, Hardware, Telecom** roles saw the steepest decline at -35% year-over-year.*



KUALA LUMPUR, 27 October 2015 – As economic conditions remain uncertain across Malaysia, e-recruitment has taken a tumble to -24% year-over-year in September, according to the latest Monster Employment Index (MEI) Malaysia.

This is a dip from the -21% growth registered between August 2014 and 2015.

The MEI is a gauge of online job posting activity, and was first released in Malaysia in May 2015. It records the industries and occupations that show the highest and lowest growth in recruitment activity locally.

Across the nine industries monitored by the Index, none of the sectors experienced any positive year-over-year growth. The Retail sector saw the least decline in online recruitment activity at -3%, while the Oil and Gas sector saw the steepest decline for the third consecutive month, at -25% year-over-year.

Across the occupational groups covered by the Index, jobs in Marketing & Communications were the only roles that saw positive year-over-year growth at 1%. This is also the group's first positive growth since March 2015.

Software, Hardware, Telecom roles experienced the weakest growth between September 2014 and 2015 at -35%. This is followed closely by the Sales & Business Development roles at -33% year-over-year.

“The overall decline in the labour market is likely due to the negative economic outlook globally. Despite this, demands for Sales and Marketing roles, as well as Customer Service roles, will remain high due to the high turnover rates in the respective sectors,” said **Sanjay Modi, Managing Director, Monster.com (India, Middle East, Southeast Asia, Hong Kong)**.

“With the growing popularity of digital banking and information technology, demand for talent in these tech-related roles is also likely to increase as we move forward.”

The Monster Employment Index Malaysia is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across Malaysia. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Malaysia results for the past 18 months are as follows:

Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Y-o-Y
115	108	103	101	92	96	91	96	96	83	89	82	89	83	78	75	73	73	-24%

Top Growth Industries

Year-over-year Growth	Sep 14	Sep 15	% Growth Y-o-Y
Retail	94	91	-3%
BFSI	96	91	-5%
Production/Manufacturing, Automotive and Ancillary	96	87	-9%
Advertising, Market Research, Public Relations, Media and Entertainment	96	87	-9%

Lowest Growth Industries

Year-over-year Growth	Sep 14	Sep 15	% Growth Y-o-Y
IT, Telecom/ISP and BPO/ITES	108	91	-16%
Hospitality	102	85	-17%
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	104	83	-20%
Oil and Gas	102	77	-25%

Top Growth Occupations

Year-over-year Growth	Sep 14	Sep 15	% Growth Y-o-Y
Marketing & Communications	96	97	1%
Customer Service	93	86	-8%
Finance & Accounts	95	86	-9%
Engineering /Production, Real Estate	96	76	-21%

Lowest Growth Occupations

Year-over-year Growth	Sep 14	Sep 15	% Growth Y-o-Y
Purchase/ Logistics/ Supply Chain	100	74	-26%
Hospitality & Travel	111	76	-32%
Sales & Business Development	104	70	-33%
Software, Hardware, Telecom	95	62	-35%

By Industry

	2014				2015								
	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
IT, Telecom/ISP and BPO/ITES	108	105	110	107	79	97	87	88	81	80	102	82	91
Engineering, Construction and Real Estate	95	91	96	97	83	92	89	106	99	95	88	81	82
BFSI	96	85	96	109	89	102	105	121	116	105	111	97	91
Production/Manufacturing, Automotive and Ancillary	96	89	94	90	86	89	88	95	92	89	89	89	87
Oil and Gas	102	105	119	106	76	82	81	85	85	92	76	63	77
Hospitality	102	106	102	110	99	117	100	91	86	92	74	81	85
Retail	94	94	100	100	85	88	93	105	101	94	81	92	91
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	104	90	97	91	86	100	98	114	110	102	96	88	83
Advertising, Market Research, Public Relations, Media and Entertainment	96	91	95	96	91	78	70	83	85	90	87	86	87

By Occupation

	2014				2015								
	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Software, Hardware, Telecom	95	102	112	109	82	101	85	88	73	72	69	63	62
Finance & Accounts	95	89	96	102	89	96	98	109	104	97	95	91	86
Sales & Business Development	104	101	99	99	90	93	92	95	91	79	73	75	70
Customer Service	93	96	102	101	77	82	70	84	90	74	80	85	86
Marketing & Communications	96	91	94	90	89	88	86	93	92	100	97	97	97
HR & Admin	97	92	92	93	83	87	83	89	80	78	74	74	75
Engineering /Production, Real Estate	96	89	95	94	82	89	84	93	88	85	80	75	76
Hospitality & Travel	111	110	104	115	99	120	91	87	77	79	60	74	76
Purchase/ Logistics/ Supply Chain	100	97	93	90	82	91	86	95	88	79	77	73	74

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About the Monster Employment Index

Launched in May 2015, with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Malaysia conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Malaysia, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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