

# Modern Mums, Not-So Modern Workplaces



For Mother's Day, Monster.com's annual survey **#SheMakesItWork** uncovers the workplace obstacles women across Southeast Asia face as new mothers, and what employers can do to help them find a balance.

## Mums & The Workforce

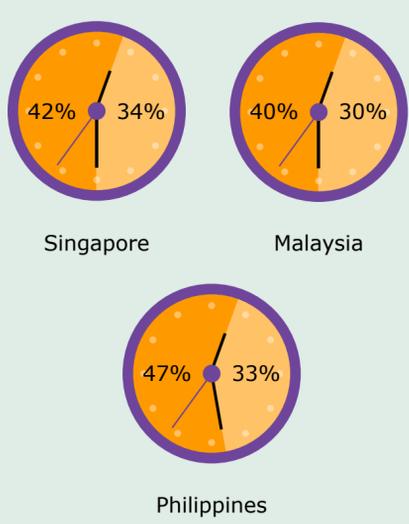
Why are new mums reluctant to return to work?



Is working from home an option for most working mums?



Do mums feel obligated to work overtime?

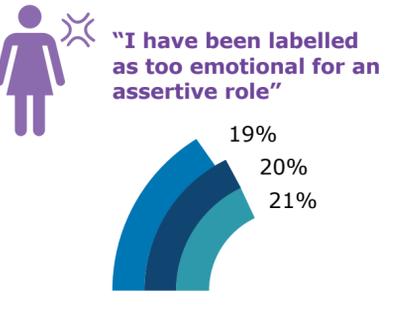
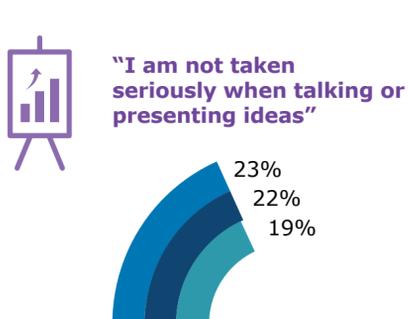
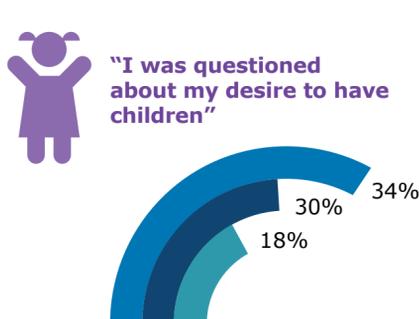


"Yes, I feel like I have missed out on career opportunities because I chose to have a family."



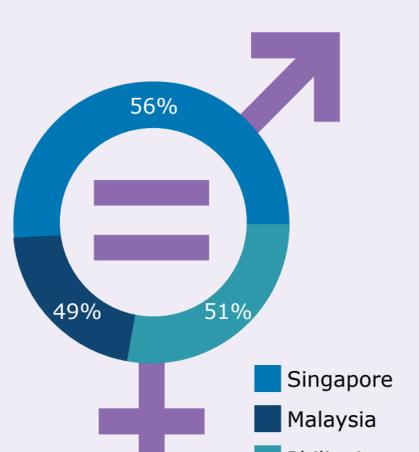
## Gender Discrimination In Action

Across Singapore, Malaysia and the Philippines, women and mums are still experiencing discriminatory behaviour in the workplace.

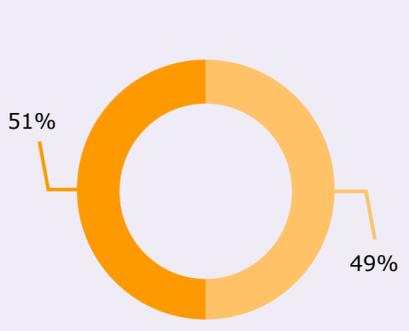


## The Gender Divide

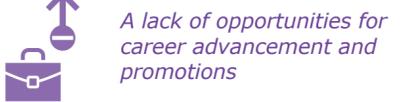
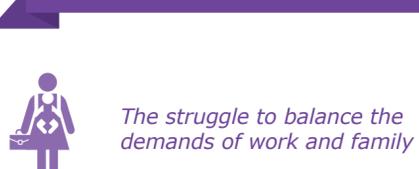
I think gender equality should be a top priority for my company



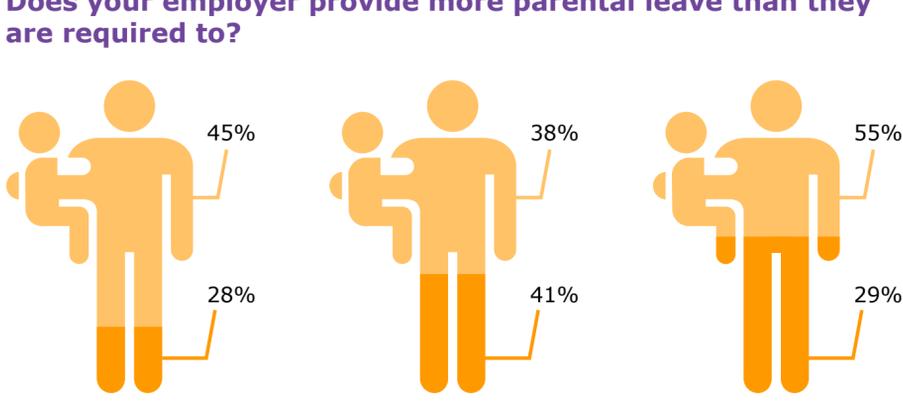
My company offers a gender diversity programme



## Obstacles to Working Mums' Success

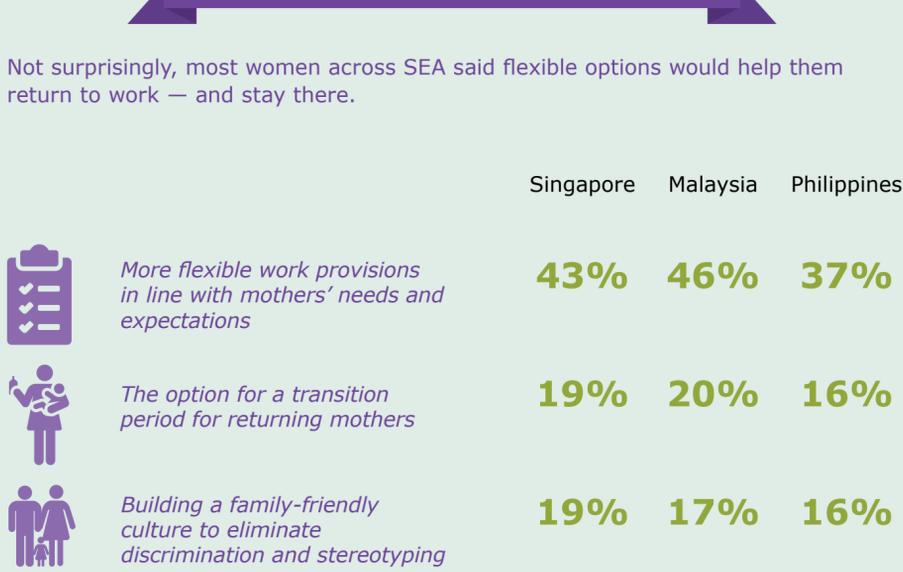


Does your employer provide more parental leave than they are required to?



## What Do Women Want?

Not surprisingly, most women across SEA said flexible options would help them return to work — and stay there.



Monster.com surveyed over 2,600 professionals across Malaysia, the Philippines and Singapore to understand the unique challenges and barriers working mothers face in their careers. The study also focused on what employers are doing to help women re-enter the workforce.

#SheMakesItWork

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